

Company Registration Number: 08187197 (England & Wales)

KENNINGTONS PRIMARY ACADEMY

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

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KENNINGTONS PRIMARY ACADEMY
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mrs S Sayers Mr I R White Mr A Anzie
Trustees	Mrs S Sayers, Chair of Governors ¹ Mr I R White, Chair of Personnel & Pay Committee ¹ Mr D Pavitt ¹ Mrs J Shea ¹ Mrs J Sawtell-Haynes, Head Teacher ¹ Mrs J Johnson Mr A Anzie, Vice Chair of Governors Chair of Finance, audit and premises committee ¹ Ms N Mercer Mrs F Bolaji Miss M Vasilakis (resigned 22 July 2025) Mr D Mahama ¹ ¹ Finance, Audit, Risk & Premises Committee
Company registered number	08187197
Company name	Kenningtons Primary Academy
Principal and registered office	Kenningtons Primary Academy Tamar Drive Aveley South Ockendon Essex RM15 4NB
Company secretary	Ms J Green
Chief executive officer	Mrs J Sawtell-Haynes
Senior management team	Mrs J Sawtell-Haynes, Headteacher Mrs C Clarke, Deputy Headteacher
Independent auditors	MWS Accountants Limited Chartered accountants Statutory auditor 4 Chester Court Chester Hall Lane Basildon Essex SS14 3WR

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

Bankers

Lloyds Bank Plc
34 High Street
Grays
Essex
RM17 6LX

Solicitors

Browne Jacobson LLP
Victoria House
Victoria Square
Birmingham
B2 4BU

KENNINGTONS PRIMARY ACADEMY
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The academy trust operates an academy for pupils aged 3 to 11 serving a catchment area Aveley. It has a pupil capacity of 480 and had a roll of 391 (plus 32 actual nursery children) in the school census in October 2024.

Structure, governance and management

a. Constitution

The Academy trust is a company limited by guarantee and an exempt charity.

The charitable company's memorandum and articles of association are the primary governing documents of the Academy trust.

The Trustees of Kenningtons Primary Academy are also the directors of the charitable company for the purposes of company law.

The charitable company operates as Kenningtons Primary Academy.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

The Academy, through its Articles, has indemnified its Governors to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Governors.

d. Method of recruitment and appointment or election of Trustees

The management of the academy is the responsibility of the Trustees who are elected and co opted under the terms of the Memorandum of Association.

Governor recruitment is through a combination of approaches, one being the co-option of those with necessary skills, from parents of children at the school to those with an interest in the school community. Nominations for Parent Governors will be requested by a specific date. These nominations must include the reasons why the nominee wishes to become a Governor and the attributes they can bring to the Governing Body. These nominations will be considered by the members of the Academy Trust who will decide the successful candidate. Parent Governors are elected to the Governing Body in accordance with the terms of the Parent Governor Election procedures.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Trustees

The management of the academy is the responsibility of the Trustees who are elected and co opted under the terms of the Memorandum of Association.

Governor recruitment is through a combination of approaches, one being the co-option of those with necessary skills, from parents of children at the school to those with an interest in the school community. Nominations for Parent Governors will be requested by a specific date. These nominations must include the reasons why the nominee wishes to become a Governor and the attributes they can bring to the Governing Body. These nominations will be considered by the members of the Academy Trust who will decide the successful candidate.

Parent Governors are elected to the Governing Body in accordance with the terms of the Parent Governor Election procedures.

The School provides all new Governors with a comprehensive induction package covering a comprehensive range of issues and topics. This is to ensure they gain a better understanding of the role and responsibilities of being a school Governor so they can fulfil their role with confidence.

The Governing Body is committed to providing training for Governors specific to their roles and the requirements of the Academy, and to achieve this, the Academy purchases training from appropriate bodies, mainly Thurrock Local Authority.

f. Organisational structure

Kenningtons Primary Academy is governed by the Governing Body and is constituted under a Memorandum of Association and Articles of Association.

The Governing Body is responsible for the strategic management of the school; deciding and setting key aspects such as strategic direction, annual budgets, senior staff appointments, policy development and changes and ensuring compliance with legal requirements.

The Headteacher is the Accounting Officer and is supported by the senior leadership team. The Academy Manager is the Chief Financial Officer. The Governing Body has delegated day to day running of the Academy to the Headteacher and while it has retained responsibility for certain aspects of governance, the majority of the roles and responsibilities are delegated to the Committees, as defined in the School's Standing Orders and the individual Committee terms of reference.

There are four main Committees, each with their own terms of reference:

- Finance, audit and premises
- Pay and personnel
- Pupil admissions and curriculum
- Headteacher performance management

There are additional sub-committees that convene as and when required.

g. Arrangements for setting pay and remuneration of key management personnel

The Pay Ranges of Senior Leaders are set and approved by the Governing Body. The Governing Body take into account recommendations from the Teachers Pay & Conditions document whilst also taking into consideration the local context.

Senior Leadership pay awards are determined by Performance Management. The pay range for the Academy Manager is recommended by the Headteacher to the Pay Committee and is ratified by the Governing Body.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Structure, governance and management (continued)

h. Related parties and other connected charities and organisations

There were no related parties of other connected charities and organisations that we are aware.

Objectives and activities

a. Objects and aims

The Object, per the Articles of Association, is specifically restricted to the following to advance for the public benefit education in the United Kingdom, in particular but without prejudice, to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

At Kenningtons Primary Academy, we believe that every child is an individual. All members of our school community should work collaboratively to:

- Have high standards for excellent achievement
- Embrace and adapt to change
- Be included in all aspects of school life
- Support pupils to attend school everyday
- Ensure everyone has the right to be safe
- Enjoy learning through different experiences, have a range of opportunities and experience success
- Demonstrate respect for one another, our environment and ourselves
- Celebrate what makes us different and the same
- Have the skills and knowledge to be healthy in mind and body

Through all of the above, members of our school community will aspire to make ambitious choices about their future.

One of the key aims of the Academy following an OFSTED report in February 2025 is to keep the Academy at its current rating of 'Outstanding'.

b. Objectives, strategies and activities

- To continue to develop provision so that pupils are ready for their next phase of learning
- A range of professional development techniques are implemented so that there are excellent outcomes for all pupils
 - o To develop Governing Body monitoring so that it is highly effective
 - o To ensure safeguarding is effective, working with external partners, so that all pupils are safe
 - o To use effective strategies to share the good work of the school with all stakeholders, particularly so that parents' perceptions of the school are positive
 - o To continue to implement strategies for recruitment and retention
- SEND
 - o To ensure the needs of SEND pupils are consistently understood and met
- EYFS
 - o To ensure a cohesive approach across the EYFS

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Objectives and activities (continued)

c. Public benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Strategic report

Achievements and performance

Despite significant financial challenges over the past year, Kenningtons Primary Academy has shown resilience and growth. Our commitment to high standards and continuous improvement has resulted in a range of achievements that highlight both the dedication of our staff and the support of our community.

We are thrilled with the outcome of our most recent Ofsted inspection. The Ofsted inspection in February 2025 resulted in Kenningtons Academy being graded 'Outstanding in all areas'. The report captures what this school is all about – striving to give children the highest standard of education possible combined with great experiences and opportunities.

Here are some of the quotes from the report:

- 'Pupils are happy and safe and benefit from a rich range of opportunities' 'They become mature confident young people'
- 'Behaviour is exemplary'
- 'Pupils demonstrate excellent attitudes to their learning'
- 'The provision for pupils' wider development is exceptional' 'They gain a sense of responsibility and develop as leaders'
- 'The value to have high standards for excellent achievement is realised through the school's rich, broad and balanced curriculum'
- The school's Core Values is a thread running throughout the Ofsted report.

'Outstanding in all areas' does not mean that the school will stand still - it is not the end game. The report validates what the school is doing and gives the school the confidence to improve provision further for pupils - to give them the primary education that each child deserves.

This endorsement reflects the strength of our teaching, curriculum, and pastoral care and validates our efforts to strive for excellence.

Curriculum development has again been a key focus area throughout the year. This year there was focus on embedding the curriculum in lessons and its effective delivery to pupils. Assessment procedures for subjects have been developed and implemented. This strategic approach ensures that all pupils receive a balanced, knowledge-rich education.

'Pupils with SEND achieve well' – Ofsted February 2025

Our SEND provision continues to evolve and meet the needs of children here at Kenningtons, with the delivery of positive outcomes. The SENCO, teaching staff and support staff have been implementing enhanced Individual Support Plans which are embedded across the school – this gives personalised provision and targets for SEND children and facilitates easier monitoring of progress throughout the year. We continue to offer multiple spaces across the school for one to one learning time such as the NEST, Fledgling and Oasis rooms whilst also

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Strategic report (continued)

Achievements and performance (continued)

ensuring as much as possible that all children spend time learning and developing together in class.

Five of our support staff have now completed specialist training which will help to reinforce our outstanding SEND provision moving forward. We have successfully run a pilot neurodiversity course which was well received by all who attended.

Against a backdrop of budget challenges, we are impressed by the high level of provision we continue to offer children at Kenningtons. This will set them up as best as possible for their lives beyond the school, and as a Governing Body we will maintain our desire for the best outcomes for all children.

Our unique Kenningtons Experience program continues to grow, offering pupils an ever-expanding range of enrichment opportunities. From creative arts to hands-on learning, these experiences provide invaluable life skills and broaden our students' perspectives. The program is highly valued by students and parents alike, and we are committed to enhancing this element of school life further.

Ofsted quoted

Pupils play an active and meaningful role in school life. Pupils are trained to fulfil their roles, and they do so exceptionally well. They serve lunch and take care of the animals. Older pupils act as learning coaches and run the school library. Pupils truly contribute to the effective way in which the school operates. They gain a sense of responsibility and develop as leaders when fulfilling these roles.

Our KS2 SATs results this year were outstanding, with students consistently achieving above national averages. The continuous high standards across all subjects reflect the rigorous teaching practices and the hard work of both staff and students. These achievements deserve recognition and reinforce our reputation for academic excellence.

We are fortunate to have a supportive and engaged parent community. Feedback from parents has been overwhelmingly positive, with many expressing wholehearted support for the work of the school. This strong partnership between the school and our families has been essential in fostering a positive, inclusive environment for our pupils.

In summary, Kenningtons Primary Academy has made 'Outstanding' strides this year despite financial constraints. Our commitment to high standards, curriculum development, and the enriching Kenningtons Experience is unwavering. We are grateful for the continued support of our trustees, parents, and the wider school community.

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TRUSTEES' REPORT (CONTINUED)
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Strategic report (continued)

Achievements and performance (continued)

a. Key performance indicators

The Trustees have considered the following financial key performance indicators when considering the year end accounts and other financial information, received during the year .

The Trustees consider these results to be in line with expectations and plans.

The KFPI's below are discussed in each Finance, Audit & Premises Committee Meeting and added as an 'Agenda Item for Information' at each Full Governing Body Meeting.

Maintain a positive cash flow position	Current Account	32 Day Notice Account
Autumn 2024:	£654,571 CR	£204,155 CR
Spring 2025:	£195,172 CR	£205,289 CR
Summer 2025:	£219,785	£207,075

Pupil Numbers	Number of Children Rec – Yr6	Number of Children in Nursery
Autumn 2024: 417	384	33
Spring 2025: 413	380	33
Summer 2025:	379	34

All statutory returns are submitted on time	Month	Details of Return
Autumn 2024:	3 rd October 2024 12 th November 2024 12 th November 2024 19 th December 2024	Autumn School Census Return School Workforce Census Land & Buildings Collection Tool 2023/24 Annual Accounts Submitted and published on School Website
Spring 2025:	16 th January 2025 27 th January 2025 14 th March 2025	Spring School Census Annual Accounts Return School Resource Management Self-Assessment Return
Summer 2025:	15 th May 2025 31 st August 2025	Summer School Census Budget Forecast Return

Is the school <u>a going concern</u> ?	What are The Current Reserves?
Autumn 2024: Yes	£113,113
Spring 2025: Yes	£132,932
Summer 2025:	£169,701 (After estimated year-end adjustments approx. £185,000)

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Strategic report (continued)

Achievements and performance (continued)

b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies

Financial Review

Despite ongoing financial pressures, the school has continued to demonstrate strong budget management and control throughout the year. Careful monitoring and targeted efficiencies have enabled us to reduce the in-year deficit position. The school has also benefited from additional SEN funding, which has helped to support provision for pupils with additional needs.

The school is delighted to announce that we have been successful in our recent bid application and have been awarded a £100,000 HNCPA grant. This funding, alongside £35,000 that we will be contributing from our own reserves, will enable us to carry out significant improvements within our Key Stage 2 building. The project will include transforming an unused toilet block into a fully equipped classroom, as well as redesigning one of our existing classrooms into a dedicated SEN space to provide enhanced support and tailored provision for our Key Stage 2 children. This combined investment represents a major step forward for our school community and will help us continue to improve the learning environment for all pupils.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

a. Reserves policy

The Governing Body regularly monitors the reserves to ensure sufficient funds are maintained to meet anticipated future needs whilst avoiding long term accumulation of excessive sums. This is particularly pertinent in a time when a National Funding Formula is under review.

At 31 August 2025, the Academy had free reserves of £156,657 (2024: £206,802), restricted reserves of £33,827 (2024 £14,168), restricted asset funds of £4,765,286 (2024 £4,790,343) and a pension surplus of £Nil (2024 surplus: £Nil). The pension surplus has been restricted to £Nil due to the asset ceiling.

The Governing Body maintains a prudent level of reserves in line with their policy to spend funding received on the pupils in the Academy at that time, except where a specific project required funding to be built up over several years.

The Governors have determined that:

a) The appropriate level of 'general' reserves to be held for non-earmarked expenditure must equate to a minimum of 10% and should not exceed 20% of the academy's total restricted funding, to provide sufficient

working capital to cover delays in the spending and receipt of grants and to provide a cushion for unexpected emergencies, and funding, to meet unexpected/non budgeted staffing costs, including redundancy payments/costs etc. and to cover at least one month's salary expenditure. (As recommended in the ATH).

b) The current budget pressures do not allow for a premises contingency (excluding specific capital project contributions). When budget pressures ease, this will be considered.

c) The current budget pressures do not allow for a capital reserves programme. When budget pressures ease, this will be considered.

Unrestricted reserves are made up of the academy's activities for generating funds, investment income and undesignated donations which can be spent at the discretion of the Governors/Trustees to achieve the aims and objectives of the trust.

The Governing Body have compared the amount of reserves held at 31st August 2025 with the academy's reserves policy, and are aware that it is below 10%. The trustees will ensure regular, increased scrutiny of the trusts reserves is undertaken at their regular Finance Audit, Risk and Premises meetings going forward. The Academy are also proactively trying to increase the number on role to increase income in coming years.

b. Principal risks and uncertainties

The Academy Trust has a comprehensive Risk Register which is reviewed regularly. Falling pupil numbers would impact on funding streams for the Academy, making a deficit budget a possibility and affecting long-term viability. Consequently, pupil forecasts are monitored carefully and appropriate responsive action is taken.

c. Overview

The principal source of the Academy's funding is provided by the Department for Education (DfE) in the form of recurring grants. The principal grants are the General Annual Grant (GAG). Other smaller grants and capital grants are also received from the DfE. Each of the foregoing grants is 'restricted' for particular purposes for the running of the Academy and providing services in accordance with the Academy's objectives. Additional Funding has been received from the Local Authority in respect of the AWPU for the children in the bulge classes.

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TRUSTEES' REPORT (CONTINUED)
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Fundraising

Throughout the year we support a number of different charities, for example we hold non uniform days in which children donate £1 to wear their own clothes. We also collect items for the local food bank. All donations are voluntary and our parents are very supportive of this. Children who do not donate are not penalised in any way.

Plans for future periods

- Renovation of KS2 toilet into a Classroom to provide SEND provision in KS2
- Redevelopment of Pavilion into a Food Tech Room
- Ongoing Development of the OAK playground project to increase self-directed play
- Develop School Buildings:
 - . KS1 and KS2 to be linked
 - . Nursery Block
- Maintain strong leadership team
- Maintain 'outstanding' Ofsted judgement in each category
- Develop a wild meadow area within the school grounds
- Keep pace with Government implemented changes:
 - . 85% combined pupils to meet National Academic Standard
 - . Make our own interpretations of relevant changes
- Governing Body:
 - . Develop succession planning
- Three form entry across the school
- Develop playground project to increase self-directed play

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, MWS Accountants Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 18 December 2025 and signed on its behalf by:

Sarah Sayers - Chair of Trustees

Mrs S Sayers
Chair of Trustees

Joanne Sawtell-Haynes - Accounting Officer

Mrs J Sawtell-Haynes
Headteacher

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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Kenningtons Primary Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Kenningtons Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

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GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The board of Trustees has formally met 5 times during the year. The board delegates finance responsibility to the Finance and Audit committee so with those meetings considered the Board believes they have met at least 8 times last year and have full insight into the finances of the school.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs S Sayers, Chair of Governors	4	5
Mr I R White, Chair of Personnel & Pay Committee	5	5
Mr D Pavitt	2	5
Mrs J Shea, Staff Governor	4	5
Mrs J Sawtell-Haynes, Head Teacher	5	5
Mrs J Johnson	4	4
Mr A Anzie, Vice Chair of Governors	5	5
Chair of Finance, audit and premises committee		
Ms N Mercer	3	5
Mrs F Bolaji	3	5
Miss M Vasilakis	0	5
Mr D Mahama	2	5

The membership of the Governing Body has remained constant during the year.

The academy is required to comply with the Academy Trust Handbook regarding conflicts of interest and related party transactions. This requires that no member, trustee, local governor, employee or related individual or organisation uses their connection to the trust for personal gain. A conflict of interest is any situation in which a trustee's personal interests or loyalties could - or could be seen to - prevent the trustee from making a decision only in the best interests of the academy. The purpose of the policy is to ensure potential or perceived conflicts of interest are effectively identified, disclosed and managed to protect the integrity of the academy.

The academy trust aims to ensure that all members, trustees, local governors, and employees are aware of their obligations to disclose any conflicts of interest that they may have, and to comply with this policy to ensure they effectively manage those conflicts of interest as representatives of the academy trust.

Trustees and staff each have an individual personal responsibility to declare conflicts of interest which may affect them. All trustees, local governors and senior staff will therefore be required to complete a declaration of interests return on an annual basis. This return should record:

- All business interests of any significance.
- Offices or posts held with other organisations
- Interests of close relatives where there may be any possibility that the academy has dealings with that person/organisation

In addition, there will be an agenda item at all meetings of the board of trustees or committees to allow declarations of interest to be made.

If a trustee is uncertain whether he or she is conflicted, he or she should err on the side of openness, declaring the issue and/or discussing it with the chairman or clerk.

Senior staff and others who make financial decisions or are involved in financial or purchasing decisions on a regular basis must ensure any conflict is identified and declared immediately.

If any employee perceives there may be a potential conflict of interest in decision making but is uncertain as to the correct course of action, he/she should initially speak to the headteacher or business manager.

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

If a trustee or employee is aware of an undeclared conflict of interest affecting another trustee or employee they should notify the chairman, clerk or headteacher.

Trustees and senior leaders must make their decisions only in the best interests of the academy. This means that they must consider the issue of the conflict of interest so that any potential effect on decision making is eliminated. How they do this will depend on the circumstances.

Where trustees have decided against removal of the conflict of interest they must prevent it from affecting any decision or course of action.

Trustees are required to declare any interest at an early stage and, in most cases it will be sufficient for them to withdraw from the relevant meetings, discussions, decision-making process and votes. In cases of more serious conflicts of interest it may mean the trustees deciding to remove the conflict by:

- not pursuing a course of action or
- proceeding with the issue in a different way so that a conflict of interest does not arise or even:
- not appointing a particular trustee/employee or securing a trustee resignation

Declared interests will be recorded in a register and updated annually. If interests change the academy should be advised (via the business manager/clerk) promptly.

Any conflict of interest which arises in the course of business must be declared at the relevant meeting and will be recorded in the minutes.

Health and Safety - reviewing audits on health and safety from our external provider.

This year governors have received training in Special Educational Needs, Safeguarding and Child Protection. In addition our clerk, Jenny Green, has completed a her training course in clerking and received her Level 3 Certificate in Clerking of School and Academy Governing Boards.

The Finance, Audit and Premises Committee is a sub-committee of the main board of trustees. Its purpose is to report back to the Governing Body on the school's financial undertakings and to make recommendations to the Full Governing Body.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr A Anzie (Chair of Finance Audit & Premises)	3	3
Mrs J Shea	3	3
Mrs S Sayers	3	3
Mrs J Sawtell-Haynes	3	3
Mr D Pavitt	3	3
Mr I R White (Chair of Pay and Personnel)	3	3
Mr D Mahama	0	3

The academy have not undertaken a governance self-assessment during 2024/2025.. The Governors will consider commissioning an independent external review in the future.

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the Academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate.

Introduction

The governing body was accountable for the way in which the school's resources were allocated to meet the objectives set out in the school's improvement and subject development plans. Governors needed to secure the best possible outcome for all pupils, in the most efficient and effective way, at a reasonable cost. This led to continuous improvement in the school's achievements and services.

What Is Best Value?

Governors applied the four principles of best value:

- Challenge - Is the school's performance high enough? Why and how is a service provided? Do we still need it? Can it be delivered differently?
- Compare - How does the school's pupil performance compare with all schools? How does it compare with LA schools? How does it compare with similar schools?
- Consult - How does the school seek the views of stakeholders about the services the school provides?
- Compete - How does the school secure efficient and effective services? Are services of appropriate quality, economic?

The Governors' Approach

The Governors and school leaders applied the principles of best value when making decisions about:

- the allocation of resources to best promote the aims and values of the school.
- the targeting of resources to best improve standards and the quality of provision.
- the use of resources to best support the various educational needs of all pupils.

Governors and the school leaders:

- made comparisons with other/similar schools using data provided by the LA and the Government.
- challenged proposals, examining them for effectiveness, efficiency, and cost, e.g. setting of annual pupil achievement targets.
- required suppliers to compete on grounds of cost, and quality/suitability of services/products/backup.
- consulted individuals and organisations on quality/suitability of service we provide to parents and pupils, and services we receive from providers.

This applied in particular to:

- staffing
- use of premises
- use of resources
- quality of learning and teaching
- purchasing
- pastoral support
- health and safety
- safeguarding

The pursuit of minor improvements or savings was not cost effective if the administration involved substantial

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money (continued)

time or costs. Time wasted on minor improvements or savings can also distract management from more important or valuable areas.

Staffing

Governors and school leaders deployed staff to provide best value in terms of quality of learning and teaching, adult pupil ratio, and curriculum leadership.

Use of Premises

Governors and school leaders considered the allocation and use of teaching areas, support areas and communal areas, to provide the best environment for learning and teaching, for support services, and for communal access to central resources..

Use of Resources

Governors and school leaders deployed equipment, materials and services to provide pupils and staff with resources which support quality of learning and teaching.

Teaching

Governors and school leaders reviewed the quality of curriculum provision and quality of teaching, to provide parents and pupils with:

- A curriculum which meets the needs of the pupils and, the LA Agreed RE Syllabus,
- Teaching which builds on previous learning and ensures high achievement

Learning

Governors and school leaders reviewed the quality of children's learning, by cohort, class and group, to provide teaching which enables children to achieve at least nationally expected progress.

Purchasing

Governors and school leaders developed procedures for assessing need, and obtaining goods and services which provide "best value" in terms of suitability, efficiency, time, and cost. Measures already in place included:

- Competitive tendering procedures for goods and services over £50,000
- Procedures for accepting "best value" quotes, which are not necessarily the cheapest.
- Procedures which minimise office time by the purchase of goods or services under £25,000 direct from known, reliable suppliers.

Pastoral Support

Governors and school leaders reviewed the quality of the school environment and the school ethos, in order to provide a supportive environment conducive to learning and recreation. They reviewed the quality of targeted provision for groups and individual pupils.

Health & Safety

Governors and school leaders reviewed the quality of the school environment and equipment, carrying out risk assessments where appropriate, in order to provide a safe working environment for pupils, staff and visitors.

Monitoring

These areas formed the monitoring process:

1. In house monitoring by the Headteacher and senior leaders and subject leaders
2. School Improvement Plan, and Strategic Monitoring Group
3. Monitoring of budget
4. Staffing Structure
5. Budget setting agenda item
6. Asset Management Plan
7. Termly progress meetings between the Headteacher and class teachers.
8. Annual Performance Management, with termly reviews
9. Analysis of school pupil performance data, e.g. SATs results, standardised cohort data against all schools, LA schools, similar schools

KENNINGTONS PRIMARY ACADEMY
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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money (continued)

10. Analysis of DfE pupil performance data, e.g. IDSR
11. Ofsted Inspection reports
12. Governors' half termly meetings
13. Annual Health Check by external consultant.
14. Attendance panels
15. Audits e.g. Safeguarding (internal and external)
16. LA Audits e.g. EYFS

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Kenningtons Primary Academy for the year 1 September 2023 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2023 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ Juniper Education for Schools as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/ bank reconciliations

On a termly basis, the internal auditor reports to the board of Trustees through the Finance, Audit and Premises committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

KENNINGTONS PRIMARY ACADEMY
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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

The internal auditor has delivered their schedule of work as planned, and there were no material control or other issues reported by the internal auditor to date.

Review of effectiveness

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- on discharge of the Board of Trustees financial decisions to help the committee consider actions and assess year on year progress
- the work of the internal auditor;
- The work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.
-

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 18 December 2025 and signed on their behalf by:

Sarah Sayers - Chair of Trustees
Mrs S Sayers
Chair of Trustees

Joanne Sawtell-Haynes - Accounting Officer
Mrs J Sawtell Haynes
Accounting Officer

KENNINGTONS PRIMARY ACADEMY
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STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Kenningtons Primary Academy I have considered my responsibility to notify the academy trust board of trustees and the Department for Education (DfE) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2024, including responsibilities for estates safety and management.

I confirm that I and the Academy board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2024.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and DfE.

Joanne Sawtell-Haynes - Accounting Officer

Mrs J Sawtell-Haynes
Accounting Officer
Date: 18 December 2025

KENNINGTONS PRIMARY ACADEMY
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 18 December 2025 and signed on its behalf by:

Mrs S Sayers
Chair of Trustees

Sarah Sayers - Chair of Trustees

Mrs J Sawtell-Haynes
Accounting Officer

Joanne Sawtell-Haynes -

KENNINGTONS PRIMARY ACADEMY
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KENNINGTONS PRIMARY ACADEMY**

Opinion

We have audited the financial statements of Kenningtons Primary Academy (the 'academy') for the year ended 31 August 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

KENNINGTONS PRIMARY ACADEMY
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KENNINGTONS PRIMARY ACADEMY (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

KENNINGTONS PRIMARY ACADEMY
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KENNINGTONS PRIMARY ACADEMY (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the Academy Trust and the industry in which it operates. We determined that the following laws and regulations were most significant:

The Companies Act 2006, Safeguarding (including statutory guidance Keeping Children Safe in Education), employment law and public sector pay and conditions. We enquired of management to obtain an understanding of how the Academy Trust is complying with those legal and regulatory frameworks and whether they had any knowledge of actual or suspected fraud. We corroborated the results of our enquiries through our review of the board minutes for the year. We did not identify any matters relating to material non compliance with laws and regulation or matters in relation to fraud;

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

KENNINGTONS PRIMARY ACADEMY
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KENNINGTONS PRIMARY ACADEMY (CONTINUED)**

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Danny McCartney

Danny McCartney FCA (Senior statutory auditor)

for and on behalf of

MWS Accountants Limited

Chartered accountants

Statutory auditor

4 Chester Court

Chester Hall Lane

Basildon

Essex

SS14 3WR

Date: 18 December 2025

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
KENNINGTONS PRIMARY ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION**

In accordance with the terms of our engagement letter dated 19th February 2013 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Kenningtons Primary Academy during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Kenningtons Primary Academy and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Kenningtons Primary Academy and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kenningtons Primary Academy and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Kenningtons Primary Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Kenningtons Primary Academy's funding agreement with the Secretary of State for Education dated 20th September 2012 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

KENNINGTONS PRIMARY ACADEMY
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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
KENNINGTONS PRIMARY ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)**

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Assessing the risk of material irregularity in the Academy Trust
- Commissioning a self-assessment review of the Trustees' governance arrangements and consideration of any material non-compliance with the Academies Financial Handbook
- Investigating any areas of significant risk identified
- Consideration of the work performed under our audit engagement and any impact this may have on our regularity conclusion or regularity risk assessment
- A review of the internal controls and internal audit procedures for areas of significant risk and performing further substantive testing where necessary.

In line with the Framework and guide for external auditors and reporting accountants of academy trusts issued April 2023, we have not performed any additional procedures regarding the Trust's compliance with safeguarding, health and safety and estates management.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MWS

MWS Accountants Limited
Chartered accountants

4 Chester Court
Chester Hall Lane
Basildon
Essex
SS14 3WR

Date: 18 December 2025

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2025**

		Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
	Note					
Income from:						
Donations and capital grants	4	42,880	-	103,634	146,514	45,176
Other trading activities		119,325	-	-	119,325	98,572
Investments	7	4,638	5,000	-	9,638	12,520
Charitable activities		-	2,485,445	-	2,485,445	2,256,656
Total income		166,843	2,490,445	103,634	2,760,922	2,412,924
Expenditure on:						
Charitable activities		51,635	2,558,572	130,258	2,740,465	2,632,525
Total expenditure		51,635	2,558,572	130,258	2,740,465	2,632,525
Net income/(expenditure) before taxation		115,208	(68,127)	(26,624)	20,457	(219,601)
Net income/(expenditure)		115,208	(68,127)	(26,624)	20,457	(219,601)
Transfers between funds	20	(165,353)	163,786	1,567	-	-
Net movement in funds before other recognised gains/(losses)		(50,145)	95,659	(25,057)	20,457	(219,601)
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	27	548,000	(76,000)	-	472,000	(181,000)
Pension surplus not recognised	27	(548,000)	-	-	(548,000)	-
Net movement in funds		(50,145)	19,659	(25,057)	(55,543)	(400,601)

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
Note					
Reconciliation of funds:					
Total funds brought forward	206,802	14,168	4,790,343	5,011,313	5,411,914
Net movement in funds	(50,145)	19,659	(25,057)	(55,543)	(400,601)
Total funds carried forward	156,657	33,827	4,765,286	4,955,770	5,011,313

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 31 to 59 form part of these financial statements.

KENNINGTONS PRIMARY ACADEMY**(A company limited by guarantee)****REGISTERED NUMBER: 08187197****BALANCE SHEET
AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	14	4,551,721	4,677,850
Investment property	15	118,375	118,375
		4,670,096	4,796,225
Current assets			
Debtors	16	146,269	22,426
Cash at bank and in hand		426,907	439,335
		573,176	461,761
Current liabilities			
Creditors: amounts falling due within one year	17	(283,760)	(241,863)
Net current assets		289,416	219,898
Total assets less current liabilities		4,959,512	5,016,123
Creditors: amounts falling due after more than one year	18	(3,742)	(4,810)
Net assets excluding pension asset		4,955,770	5,011,313
Total net assets		4,955,770	5,011,313
Funds of the Academy			
Restricted funds:			
Fixed asset funds	20	4,765,286	4,790,343
Restricted income funds	20	33,827	14,168
Total restricted funds	20	4,799,113	4,804,511
Unrestricted income funds	20	156,657	206,802
Total funds		4,955,770	5,011,313

The financial statements on pages 27 to 59 were approved by the Trustees, and authorised for issue on 18 December 2025 and are signed on their behalf, by:

Mrs S Sayers
Chair of Trustees

Sarah Sayers - Chair of Trustees

Mrs J Sawtell-Haynes
Accounting Officer

Joanne Sawtell-Haynes - Accounting Officer

The notes on pages 31 to 59 form part of these financial statements.

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash used in operating activities	22	(110,865)	<i>(194,992)</i>
Cash flows from investing activities	24	99,505	<i>(40,590)</i>
Cash flows from financing activities	23	(1,069)	<i>(1,069)</i>
Change in cash and cash equivalents in the year		(12,429)	<i>(236,651)</i>
Cash and cash equivalents at the beginning of the year		439,336	675,986
Cash and cash equivalents at the end of the year	25, 26	426,907	<i>439,335</i>

The notes on pages 31 to 59 form part of these financial statements

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. General information

The Academy Trust is a company limited by guarantee, it was incorporated in England and Wales. The registered office is Tamar Drive, South Ockendon RM15 4NB.

2. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

2.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

Kenningtons Primary Academy meets the definition of a public benefit entity under FRS 102.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

KENNINGTONS PRIMARY ACADEMY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

2. Accounting policies (continued)

2.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.8 Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Furniture and equipment	- 25% reducing balance
Computer equipment	- 3 year straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.9 Investment property

Investment property is carried at fair value determined by the Trustees and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the Statement of financial activities.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.13 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.14 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2.15 Concessionary loans

Concessionary loans are measured at the amount received, with the carrying amount adjusted for any repayments, accrued interest or impairments.

2.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

At the reporting date the Academy Trust's estimated fair value of LGPS scheme assets exceeded the estimated liabilities. The Trust have judged that the value of the asset should be reduced to £nil, in line with the valuation of the actuary, with the expectation that future contributions will not reduce, nor will the Trust receive any refund of contributions already made.

4. Income from donations and capital grants

	Unrestricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Donations and educational trips	42,880	-	42,880	43,015
DfE capital grants	-	103,634	103,634	2,161
	<hr/> 42,880 <hr/>	<hr/> 103,634 <hr/>	<hr/> 146,514 <hr/>	<hr/> 45,176 <hr/>
<i>Total 2024</i>	<hr/> 43,015 <hr/>	<hr/> 2,161 <hr/>	<hr/> 45,176 <hr/>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

5. Funding for the Academy's charitable activities

	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Educational Operations			
DfE grants			
General Annual Grant (GAG)	1,884,345	1,884,345	1,766,813
Other DfE grants			
Pupil premium	109,307	109,307	107,860
UFSM	68,138	68,138	64,174
Teachers pay grant	31,203	31,203	30,996
Teachers pension grant	37,824	37,824	15,760
PE grant	19,330	19,330	19,370
MSAG	-	-	59,681
Core Schools Budget Grant	65,616	65,616	-
Rates reclaim	11,544	11,544	10,944
Other DfE grants	22,582	22,582	16,264
	<hr/> 2,249,889	<hr/> 2,249,889	<hr/> 2,091,862
Other Government grants			
Early years	152,421	152,421	131,440
SEN	75,135	75,135	33,354
SEND	8,000	8,000	-
	<hr/> 235,556	<hr/> 235,556	<hr/> 164,794
	<hr/> 2,485,445	<hr/> 2,485,445	<hr/> 2,256,656
	<hr/> <hr/> 2,485,445	<hr/> <hr/> 2,485,445	<hr/> <hr/> 2,256,656

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

6. Income from other trading activities

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Hire of facilities	21,905	21,905	21,264
Catering income	40,486	40,486	32,662
Before and after school clubs	49,576	49,576	35,733
Nursery income	7,358	7,358	8,913
	<u>119,325</u>	<u>119,325</u>	<u>98,572</u>
<i>Total 2024</i>	<u>98,572</u>	<u>98,572</u>	

7. Investment income

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Investment income	4,638	-	4,638	2,520
Pension income	-	5,000	5,000	10,000
	<u>4,638</u>	<u>5,000</u>	<u>9,638</u>	<u>12,520</u>
<i>Total 2024</i>	<u>2,520</u>	<u>10,000</u>	<u>12,520</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

8. Expenditure

	Staff Costs 2025 £	Premises 2025 £	Other 2025 £	Total 2025 £	<i>Total 2024 £</i>
Educational Operations:					
Direct costs	1,788,833	-	142,485	1,931,318	1,809,780
Allocated support costs	413,137	238,069	157,941	809,147	822,745
	<u>2,201,970</u>	<u>238,069</u>	<u>300,426</u>	<u>2,740,465</u>	<u>2,632,525</u>
<i>Total 2024</i>	<u><u>2,063,562</u></u>	<u><u>274,835</u></u>	<u><u>294,128</u></u>	<u><u>2,632,525</u></u>	

9. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Educational Operations	1,931,318	809,147	2,740,465	2,632,525
	<u>1,931,318</u>	<u>809,147</u>	<u>2,740,465</u>	
<i>Total 2024</i>	<u><u>1,809,780</u></u>	<u><u>822,745</u></u>	<u><u>2,632,525</u></u>	

Analysis of direct costs

	Educational Operations 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	1,788,833	1,788,833	1,673,358
Educational supplies	124,902	124,902	104,116
Staff development	2,130	2,130	1,775
Legal and professional fees	15,453	15,453	30,531
	<u>1,931,318</u>	<u>1,931,318</u>	<u>1,809,780</u>
<i>Total 2024</i>	<u><u>1,809,780</u></u>	<u><u>1,809,780</u></u>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational Operations 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	413,137	413,137	390,204
Depreciation	130,258	130,258	136,957
Recruitment and support	132	132	910
Maintenance of premises	27,168	27,168	34,836
Cleaning	8,463	8,463	9,983
Rent and rates	22,469	22,469	16,980
Energy costs	49,711	49,711	76,080
Insurance	12,504	12,504	9,033
Security and transport	-	-	5,052
Catering	51,635	51,635	52,274
Bank interest and charges	362	362	393
Legal and professional fees	70,810	70,810	68,527
Other support costs	22,498	22,498	21,516
	<u>809,147</u>	<u>809,147</u>	<u>822,745</u>
<i>Total 2024</i>	<u>822,745</u>	<u>822,745</u>	

During the year ended 31 August 2025, the academy trust incurred governance costs of £9,915 (2024: £9,500)

10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2025 £	<i>2024 £</i>
Depreciation of tangible fixed assets	130,258	136,957
Fees paid to auditors for:		
- audit	7,900	7,900
- other services	1,600	1,600
	<u>7,900</u>	<u>7,900</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

11. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	1,698,209	1,528,672
Social security costs	201,383	137,539
Pension costs	294,628	285,080
	<hr/>	<hr/>
	2,194,220	1,951,291
Agency staff costs	7,750	112,271
	<hr/>	<hr/>
	2,201,970	2,063,562
	<hr/>	<hr/>

b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2025 No.	2024 No.
Management	2	2
Teachers	19	20
Administration and support	43	44
	<hr/>	<hr/>
	64	66
	<hr/>	<hr/>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

11. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
	No.	No.
In the band £70,001 - £80,000	1	1
In the band £100,001 - £110,000	1	1
	=====	=====

d. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £237,970 (2024 - £222,099).

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2025	2024
		£	£
Mrs J Sawtell-Haynes, Headteacher	Remuneration	105,000 -	<i>100,000 -</i>
		110,000	<i>105,000</i>
	Pension contributions paid	30,000 -	<i>25,000 -</i>
		35,000	<i>30,000</i>
Mrs J Johnson, Staff Governor	Remuneration	40,000 -	<i>40,000 -</i>
		45,000	<i>45,000</i>
	Pension contributions paid	10,000 -	<i>10,000 -</i>
		15,000	<i>15,000</i>
Mrs J Shea, Staff Governor	Remuneration	35,000 -	<i>35,000 -</i>
		40,000	<i>40,000</i>
	Pension contributions paid	5,000 -	<i>5,000 -</i>
		10,000	<i>10,000</i>

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £NIL).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the insurance policies.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

14. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2024	5,538,779	713,230	312,349	6,564,358
Additions	-	630	3,499	4,129
At 31 August 2025	<u>5,538,779</u>	<u>713,860</u>	<u>315,848</u>	<u>6,568,487</u>
Depreciation				
At 1 September 2024	927,349	666,576	292,582	1,886,507
Charge for the year	106,176	11,795	12,287	130,258
At 31 August 2025	<u>1,033,525</u>	<u>678,371</u>	<u>304,869</u>	<u>2,016,765</u>
Net book value				
At 31 August 2025	<u>4,505,254</u>	<u>35,489</u>	<u>10,979</u>	<u>4,551,722</u>
At 31 August 2024	<u>4,611,430</u>	<u>46,654</u>	<u>19,767</u>	<u>4,677,851</u>

15. Investment property

	Freehold investment property £
Valuation	
At 1 September 2024	118,375
At 31 August 2025	<u>118,375</u>

The 2025 valuations were made by the insurers in 2012, on an open market value for existing use basis.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

16. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	696	3,204
Other debtors	6,134	1,636
Prepayments and accrued income	139,439	17,586
	<u>146,269</u>	<u>22,426</u>

17. Creditors: Amounts falling due within one year

	2025 £	2024 £
Other loans	1,069	1,069
Trade creditors	-	10
Other taxation and social security	38,383	29,931
Other creditors	75,053	64,619
Accruals and deferred income	169,255	146,234
	<u>283,760</u>	<u>241,863</u>

	2025 £	2024 £
Deferred income at 1 September 2024	46,172	45,434
Resources deferred during the year	60,156	46,172
Amounts released from previous periods	(46,172)	(45,434)
	<u>60,156</u>	<u>46,172</u>

At the balance sheet date the Academy was holding income received in advance for:

Universal Infant Free School Meals £40,210 (2024 - £37,435)

Educational trips and visits £10,790 (2024 - £3,780)

Breakfast club income £2,000 (2024 - £1,946)

After school club income £2,070 (2024 - £2,600)

Devolved formula capital £5,086 (2024: £Nil)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

18. Creditors: Amounts falling due after more than one year

	2025	2024
	£	£
Other loans	3,742	4,810

The above relates to one Salix loan provided by the Department for Education at 0%.

The loan has a total carrying amount at the year end of £4,811 (2024 - £5,880). The total loan was for £8,552 and is being paid off £1,069 yearly for 8 years. There are 4 years remaining.

19. Transfer between funds

£1,564 has been transferred from the restricted fund to restricted fixed asset fund representing Salix loan repayments of £1,069 and £495 of fixed asset additions purchased from restricted reserves.

£188,000 has been transferred from the GAG fund to the pension reserve representing employer contributions to the Local Government Defined Benefit Pension Scheme.

£165,353 has been transferred from the unrestricted fund to the restricted fund to cover in year deficits.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

20. Statement of funds

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
Unrestricted funds						
General Funds - all funds	206,802	166,843	(51,635)	(165,353)	-	156,657
Restricted general funds						
General Annual Grant	-	1,884,345	(1,860,131)	(24,214)	-	-
Pupil Premium	14,168	109,307	(106,053)	-	-	17,422
UIFSM	-	68,138	(68,138)	-	-	-
Teachers pay grant	-	31,203	(31,203)	-	-	-
Teachers pension grant	-	37,824	(37,824)	-	-	-
PE Grant	-	19,330	(19,330)	-	-	-
Core Schools budget share	-	65,616	(65,616)	-	-	-
Rates reclaim	-	11,544	(11,544)	-	-	-
Other Dfe/ESFA grant	-	22,582	(6,177)	-	-	16,405
Early years	-	152,421	(152,421)	-	-	-
SEN	-	75,135	(75,135)	-	-	-
SEND	-	8,000	(8,000)	-	-	-
Pension reserve	-	5,000	(117,000)	188,000	(76,000)	-
	14,168	2,490,445	(2,558,572)	163,786	(76,000)	33,827
Restricted fixed asset funds						
Inherited Fixed Assets	2,003,328	-	(47,961)	3	-	1,955,370
Purchased Fixed Assets	2,604,232	3,634	(78,275)	1,564	-	2,531,155
Donation Restricted Fixed Assets	181,702	-	(4,022)	1,081	-	178,761
Donated Assets	1,081	-	-	(1,081)	-	-
High needs provisional capital allocation	-	100,000	-	-	-	100,000

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

20. Statement of funds (continued)

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
	<u>4,790,343</u>	<u>103,634</u>	<u>(130,258)</u>	<u>1,567</u>	<u>-</u>	<u>4,765,286</u>
Total Restricted funds	<u>4,804,511</u>	<u>2,594,079</u>	<u>(2,688,830)</u>	<u>165,353</u>	<u>(76,000)</u>	<u>4,799,113</u>
Total funds	<u><u>5,011,313</u></u>	<u><u>2,760,922</u></u>	<u><u>(2,740,465)</u></u>	<u><u>-</u></u>	<u><u>(76,000)</u></u>	<u><u>4,955,770</u></u>

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

These funds relate to the Academy's development and operational activities.

Restricted pension funds

These funds represent the LGPS obligation to the employees of the Academy Trust.

Restricted fixed asset fund

These funds relate to long term assets held by the Academy Trust and grants to purchase or maintain these assets.

Unrestricted funds

These funds relate to amounts generated or acquired with no restricted covenants attached to them other than for use within the charitable objects of the Academy.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

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FOR THE YEAR ENDED 31 AUGUST 2025**

20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2024 £</i>
Unrestricted funds						
General Funds - all funds	182,566	144,108	(52,274)	(67,598)	-	206,802
Restricted general funds						
General Annual Grant	216,709	1,766,813	(1,842,461)	(141,061)	-	-
Other DfE	-	16,264	(16,264)	-	-	-
Local Authority Grants	-	164,794	(164,794)	-	-	-
Pupil Premium	19,158	107,860	(112,850)	-	-	14,168
UIFSM	-	59,681	(59,681)	-	-	-
Teachers pay grant	-	19,370	(19,370)	-	-	-
Teachers pension grant	-	46,756	(46,756)	-	-	-
PE Grant	-	64,174	(64,174)	-	-	-
Core Schools budget share	-	10,944	(10,944)	-	-	-
Pension reserve	110,000	10,000	(106,000)	167,000	(181,000)	-
	345,867	2,266,656	(2,443,294)	25,939	(181,000)	14,168
Restricted fixed asset funds						
Inherited Fixed Assets	2,052,388	-	(49,061)	-	-	2,003,327
Purchased Fixed Assets	2,603,338	8,659	(83,691)	75,926	-	2,604,232
CIF Grants	40,765	(6,498)	-	(34,267)	-	-
Donation Restricted Fixed Assets	185,547	-	(3,845)	-	-	181,702
Donated Assets	1,442	-	(360)	-	-	1,082
	4,883,480	2,161	(136,957)	41,659	-	4,790,343

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20. Statement of funds (continued)

	<i>Balance at 1 September 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2024 £</i>
Total Restricted funds	5,229,347	2,268,817	(2,580,251)	67,598	(181,000)	4,804,511
Total funds	5,411,913	2,412,925	(2,632,525)	-	(181,000)	5,011,313

21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	4,551,722	4,551,722
Investment property	-	-	118,375	118,375
Current assets	171,518	301,658	100,000	573,176
Creditors due within one year	(14,860)	(267,831)	(1,069)	(283,760)
Creditors due in more than one year	-	-	(3,742)	(3,742)
Other	(1)	-	-	1
Total	156,657	33,827	4,765,286	4,955,770

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Restricted fixed asset funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	-	-	4,677,851	4,677,851
Investment property	-	-	118,375	118,375
Current assets	215,536	246,226	-	461,762
Creditors due within one year	(8,733)	(232,058)	(1,072)	(241,863)
Creditors due in more than one year	-	-	(4,810)	(4,810)
Other	(1)	-	-	(1)
Total	206,802	14,168	4,790,344	5,011,314

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22. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the year (as per Statement of financial activities)	20,457	(219,601)
Adjustments for:		
Depreciation	130,258	136,957
Capital grants from DfE and other capital income	(103,634)	(2,161)
Defined benefit pension scheme cost less contributions payable	(71,000)	(61,000)
Defined benefit pension scheme finance cost	(5,000)	(10,000)
(Increase)/decrease in debtors	(123,843)	127,900
Increase/(decrease) in creditors	41,897	(167,087)
Net cash used in operating activities	(110,865)	(194,992)

23. Cash flows from financing activities

	2025 £	2024 £
Repayments of borrowing	(1,069)	(1,069)
Net cash used in financing activities	(1,069)	(1,069)

24. Cash flows from investing activities

	2025 £	2024 £
Purchase of tangible fixed assets	(4,129)	(42,751)
Capital grants from DfE Group	103,634	2,161
Net cash provided by/(used in) investing activities	99,505	(40,590)

25. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand and at bank	426,907	439,335
Total cash and cash equivalents	426,907	439,335

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26. Analysis of changes in net debt

	At 1 September 2024 £	Cash flows £	At 31 August 2025 £
Cash at bank and in hand	439,335	(12,428)	426,907
Debt due within 1 year	(1,069)	-	(1,069)
Debt due after 1 year	(4,810)	1,069	(3,741)
	<u>433,456</u>	<u>(11,359)</u>	<u>422,097</u>

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27. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £42,075 were payable to the schemes at 31 August 2025 (2024 - £39,377) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). . This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £262,000 million and notional assets (estimated) future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The next valuation result is due to be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

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NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £203,973 (2024 - £180,447).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above, the information available on the scheme, Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £231,000 (2024 - £206,000), of which employer's contributions totalled £188,000 (2024 - £167,000) and employees' contributions totalled £ 43,000 (2024 - £39,000). The agreed contribution rates for future years are 25.0 per cent for employers and 5.5-12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

Local Government Pension Scheme	2025	2024
	%	%
Rate of increase in salaries	3.55	2.8
Rate of increase for pensions in payment/inflation	2.55	2.8
Discount rate for scheme liabilities	6.1	5.15
Inflation assumption (CPI)	2.55	2.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

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27. Pension commitments (continued)

	2025	<i>2024</i>
	Years	<i>Years</i>
<i>Retiring today</i>		
Males	21.8	<i>20.7</i>
Females	24.1	<i>23.3</i>
<i>Retiring in 20 years</i>		
Males	23.4	<i>22</i>
Females	25.8	<i>24.7</i>

Sensitivity analysis

Local Government Pension Scheme

	2025	<i>2024</i>
	£000	<i>£000</i>
Discount rate +0.1%	(30)	<i>(36)</i>
Discount rate -0.1%	31	<i>37</i>
Mortality assumption - 1 year increase	25	<i>34</i>
Mortality assumption - 1 year decrease	(24)	<i>(36)</i>
Salary increases +0.1%	1	<i>1</i>
Salary increases -0.1%	(1)	<i>(1)</i>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

27. Pension commitments (continued)

Share of scheme assets

The Academy's share of the assets in the scheme was:

	At 31 August 2025 £	<i>At 31 August 2024 £</i>
Equities	1,111,000	<i>887,000</i>
Gilts	27,000	<i>27,000</i>
Property	155,000	<i>111,000</i>
Cash and other liquid assets	31,000	<i>27,000</i>
Alternative assets	299,000	<i>236,000</i>
Other managed funds	349,000	<i>291,000</i>
Total market value of assets	<u>1,972,000</u>	<i><u>1,579,000</u></i>

The actual return on scheme assets was £154,000 (2024 - £152,000).

The amounts recognised in the Statement of financial activities are as follows:

	2025 £	<i>2024 £</i>
Current service cost	116,000	<i>(105,000)</i>
Interest income / (cost)	(5,000)	<i>10,000</i>
Administrative expenses	1,000	<i>(1,000)</i>
Total amount recognised in the Statement of financial activities	<u>112,000</u>	<i><u>(96,000)</u></i>

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**NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2025 £	2024 £
At 1 September	1,579,000	1,112,000
Current service cost	116,000	105,000
Interest cost	68,000	59,000
Employee contributions	43,000	39,000
Actuarial gains	395,000	7,000
Benefits paid	(1,000)	-
Impact of asset ceiling	562,000	271,000
At 31 August	1,972,000	1,579,000

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2025 £	2024 £
At 1 September	1,579,000	1,222,000
Interest income	87,000	69,000
Return on assets less interest	77,000	83,000
Employer contributions	188,000	167,000
Employee contributions	43,000	39,000
Administration expenses	(1,000)	(1,000)
Benefits paid	(1,000)	-
At 31 August	1,972,000	1,579,000

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

27. Pension commitments (continued)

Asset Ceiling

At the reporting date the Academy Trust's estimated fair value of LGPS scheme assets exceeded the estimated total liabilities. The resulting surplus should only be recognised where there is an expectation that future contributions will reduce, or that the scheme will refund contributions already made.

The scheme actuaries have assessed the position and concluded:

- There is no right for the Trust to receive a refund of the surplus at a level required by the accounting standard.
- The Trust is expected and assumed, as an academy trust, to participate in the scheme indefinitely.
- The Trust is bound by a minimum funding requirement to make contributions to the fund, and there is no expectation for the contribution rates to change beyond the information provided by the existing Rates and Adjustments certificate.
- FRS102 does not require any additional liability recognised from an onerous funding commitment.
- Any reduction in contributions is expected to have an economic benefit of £nil.

As the recognition threshold for the surplus has not been reached the Academy Trust's share of the net plan assets/liabilities have been reduced to £Nil in the financial statements.

The amount of asset derecognised was £548,000 and is included in the gains and losses on the Trust's share of scheme assets.

Impact of the McCloud/Sargeant judgement on the Local Government Pension Scheme

An allowance was made in 2019 for the Court of Appeal judgement in relation to the McCloud & Sargeant cases which relate to age discrimination within the Judicial & Fire Pension schemes respectively. On 27 June 2019 the Supreme Court denied the Government's request for an appeal, and on 15 July 2019 the Government released a statement to confirm that it expects to have to amend all public service schemes, including the LGPS.

The estimated impact on the total liabilities at 31 August 2019 was allowed for as a past service cost and has resulted in a slight increase in the defined benefit obligation as at 31 August 2023.

This adjustment is an estimate of the potential impact on the Trust's defined benefit obligation as provided by the scheme's actuary.

On 13 May 2021, the Government issued a ministerial statement on the proposed remedy to be applied to LGPS benefits in response to the McCloud and Sargeant cases. It is not anticipated that there are any material differences between the approach underlying the estimated allowance in 2019 and the proposed remedy.

Guaranteed Minimum Pension (GMP) Equalisation

As a result of the High Court's Lloyds ruling on the equalisation of GMPs between genders, it is anticipated that the Fund will pay limited increases for members that have reached State Pension Age (SPA) by 6 April 2016, with the Government providing the remainder of the inflationary increase.

For members that reach SPA after this date, it has been assumed in the valuation that the Fund will be required to pay the entire inflationary increase. It is not therefore necessary to make any adjustments to the value placed on the liabilities as a result of the above outcome.

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**NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Goodwin case

Following a case involving the Teachers' Pension scheme, known as the Goodwin case, differences between survivor benefits payable to members with same-sex or opposite-sex survivors have been identified within a number of public sector pension schemes. As a result, the Government have confirmed that a remedy is required in all affected public sector pension schemes, which includes the LGPS.

It is anticipated that the impact on the value of LGPS liabilities as a whole, and for the majority of employers participating in the LGPS, will not be material. However, the impact on individual employers will vary depending on their specific membership profile.

Sufficient information is not currently available to assess the actual impact on the Academy Trust as such no provision has been included within these financial statements.

Virgin Media Case

Where the rules of a contract-out defined benefit pension scheme have been amended, the Scheme Actuary provides a "section 37" confirmation that it continues to meet contracting-out requirements.

Following a July 2024 ruling from the Court of Appeal on the original court case from June 2023, it was decided that certain rule amendments were invalid where there was an absence of the actuarial certification (including potential cases where the confirmation is now unable to be located).

It is expected that new legislation will be introduced, following an announcement in June 2025, to allow pension schemes to apply retrospectively for written actuarial confirmation for historic changes where confirmation cannot be found, or was not obtained.

The Scheme Actuary for the LGPS is the Government Actuary's Department (GAD), who are reviewing historic amendments relating to the LGPS in this context and are liaising with the Scheme Advisory Board on the existence of relevant certificates where the scheme has had past changes.

HM Treasury is currently overseeing an assessment on what the implications of this ruling might be for all public service pension scheme. Their current view is that the relevant amendments in the LGPS have been made by legislation, and as such remain valid until revoked, repealed, or declared void by the court.

28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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29. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

H Anzie, wife of A Anzie was employed by Kensingtons Primary Academy and received remuneration of £15,170 (2024: £14,218) and pension costs of £3,522 (2024: £3,792).

In entering into the above transactions the trust has complied with the requirements of DfE. Academy Trust Handbook.

30. Post balance sheet events

After the year end it was confirmed that the Trust was entitled to, and, would receive £50,000 of grant funding from the London Gateway Freeport Community Investment Fund to convert a pavillion into a cookery room.

After the year end the Trust entered into contracts for capital works totalling £133,329 to convert toilets into a classroom.

31. Controlling party

There is no ultimate controlling party.