

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND
ADVISERS**
FOR THE YEAR ENDED 31 AUGUST 2015

Members	Mrs S Sayers, Chair of Governors ¹ Mrs D Bunn, Vice Chair of Governors
Trustees	Mr R White Mr R Price ¹ Miss J Hillyer Mr B Redgewell, Parent Governor (resigned 15 December 2014) ¹ Mrs J Shea, Staff Governor ¹ Miss J Sawtell-Haynes, Headteacher ¹ Mr G Morris Mrs J Johnson (appointed 2 October 2014) Mrs Z Kirstein (appointed 27 January 2015) Mrs L Blaber (resigned 30 September 2014)
	Finance and audit committee
Company registered number	08187197
Principal and registered office	Tamar Drive Aveley South Ockendon Essex RM15 4NB
Company secretary	Ms A Wynne
Chief executive officer	Mrs S Sayers
Senior management team	Miss J Sawtell-Haynes, Headteacher Mrs C Clarke, Deputy Headteacher Miss L Brewster, Assistant Headteacher Miss B Brand, Assistant Headteacher
Independent auditors	MWS Chartered Accountants Registered Auditors Kingsridge House 601 London Road Westcliff-on-Sea Essex SS0 9PE
Bankers	HSBC 53 High Street Grays Essex RM17 0NH
Solicitors	Anthony Collins Solicitors LLP 134 Edmund Street Birmingham B3 2ES

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements and Auditors' report of Kenningtons Primary Academy (the academy) for the ended 31 August 2015. The Trustees confirm that the Annual report and financial statements of the academy comply with the current statutory requirements, the requirements of the academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

Structure, governance and management

a. CONSTITUTION

The academy is a company limited by guarantee, is an exempt charity and was set up by a Memorandum of Association. The company registration number is 08187197.

The academy is constituted under a Memorandum of Association dated 20/08/2012, which, along with the Articles of Association, are the primary governing documents of the Academy Trust.

The academy's principle activity is to provide education to pupils between the ages of 3 and 11 in South Ockendon.

b. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The management of the academy is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Governor recruitment is through a combination of approaches, one being the co-option of those with necessary skills, from parents of children at the school to those with an interest in the school community. Nominations for Governors will be requested by a specific date. These nominations must include the reasons why the nominee wishes to become a Governor and the attributes they can bring to the Governing Body. These nominations will be considered by the members of the Academy Trust who will decide the successful candidate.

If a Parent Governor vacancy becomes available then information is circulated to all school parent/carers. Prospective Governors can then be nominated and seconded. If more than one applicant applies, voting papers are sent out. Staff Governor elections will follow a similar procedure.

The Chair and Vice-Chair are elected to the position annually, as are the Chairs of Sub-Committees.

d. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The school provides all new Governors with a comprehensive induction package covering a comprehensive range of issues and topics. This is to ensure they gain a better understanding of the role and responsibilities of being a school Governor so they can fulfil their role with confidence.

The Governing Body is committed to providing training for Governors specific to their roles and the requirements of the Academy, and to achieve this, the Academy purchases training from appropriate bodies.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

e. ORGANISATIONAL STRUCTURE

Kenningtons Primary Academy is governed by the Governing Body and is constituted under a Memorandum of Association and Articles of Association.

The Governing Body is responsible for the strategic management of the school; deciding and setting key aspects such as the strategic direction, annual budgets, senior staff appointments, policy development and changes and ensuring compliance with legal requirements.

The Headteacher is the Accounting Officer and is supported by the senior leadership team. The Governing Body has delegated the day-to-day running of the Academy to the Headteacher and while it has retained responsibility for certain aspects of governance, the majority of roles and responsibilities are delegated to the Committees, as defined in the school's Standing Orders.

There are three main Committees, each with their own terms of reference:

- Finance and Audit
- Pay
- Admissions

There are additional Sub-Committees that convene as and when required.

f. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

During the year the Academy entered into arms length transactions with Thurrock Community Leisure Centre (as Impulse Leisure), of which Kylie Major (a former trustee) was a trustee board member; and Mr F Sawtell, a close family member of Jo Sawtell, the Principal.

g. RISK MANAGEMENT

Kenningtons Primary Academy regularly undertakes a comprehensive assessment of possible risks to the future of the Academy (Risk Register). The chief risks identified include issues relating to academic performance, child welfare and finances. The Academy has developed policies and procedures to mitigate these risks. Where significant financial risk still remains, the school has ensured adequate insurance cover. effective systems of internal financial control (explained in more detail in the Governance Statement).

The Risk Register is regularly reviewed by the Governing Body.

The Trustees have assessed the major risks to which the academy is exposed, in particular those related to the operations and finances of the academy, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

h. TRUSTEES' INDEMNITIES

The Academy, through its Articles, has indemnified its Governors to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Governors.

i. PRINCIPAL ACTIVITIES

The academy's principle activity is to provide education to pupils between the ages of 3 and 11, without prejudice, by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum, as set down in the Company's Memorandum and Articles of Association.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Objectives and Activities

a. OBJECTS AND AIMS

The Object, per the Articles of Association, is specifically restricted to the following to advance for the public benefit education in the United Kingdom, in particular but without prejudice, to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

At Kenningtons Primary Academy, we believe that all members of our school community should:

- Make good progress in academic skills whilst ensuring good personal, moral and spiritual development
- Demonstrate respect for one another, our environment and ourselves
- Be included in all aspects of school life
- Support pupils to attend school everyday
- Have the right to be safe
- Enjoy learning through different experiences
- See change as a positive way forward and adapt to changes when they happen
- Celebrate the differences between each other

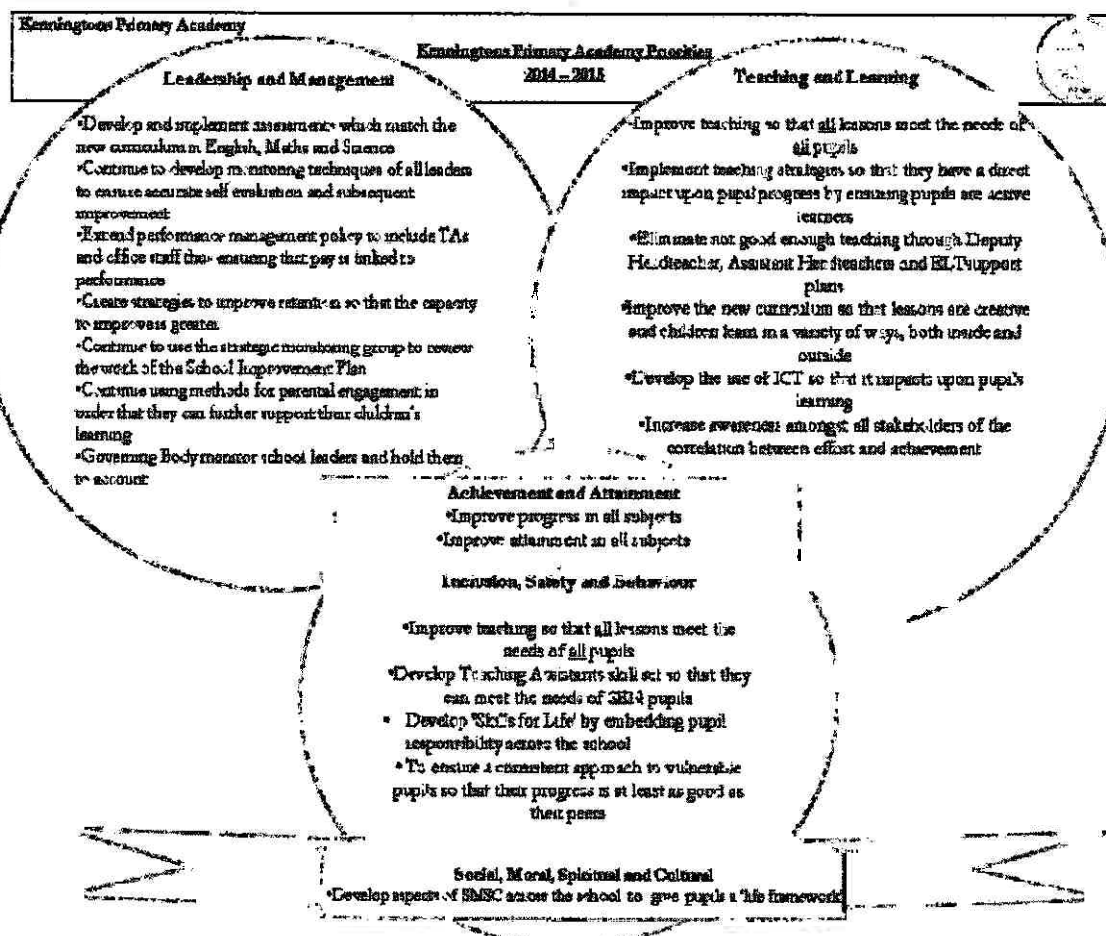
Through all of the above, we believe that members of our school community will be able to make good choices about their future.

One of the key aims of the Academy following an OFSTED report in July 2014 is to keep the Academy at its current rating of 'Good.'

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015



Kenningtons Primary Academy has had another positive year. Since September 2013, the number of pupils on role continues to rise and we are full in our reception year group. This is a significant achievement and demonstrates the ever growing popularity of the school. We are also full in year 1, 2 and 3 with a waiting list in several year groups.

Due to increasing role, we have expanded our Senior Leadership Team to include 2 Assistant Headteachers. We are currently expanding the building to include an additional classroom, an SEN room and a new staffroom. This means that we have enough classroom space to be a 2 form entry school.

Ofsted visited us in June 2014 and the school was judged as 'Good'. This matched the Governing Body's evaluation of the school.

End of Key stage results demonstrate that pupils at Kenningtons are making good progress. PPG children make the same or better progress than non PPG children nationally.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

We were successful in our ACMF bid, and were awarded £500,000 to replace our boilers and all associated pipework.

The school has generated additional income through work of the staff outside of the school, lettings and rental.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

d. PUBLIC BENEFIT

The Academy provides educational services to all children in the local area. The Governors confirm that they have complied with their duty in the Charities Act to have due regard to the public benefit guidance provided by the Charity Commission.

Strategic report

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. REVIEW OF ACTIVITIES

		School	National
EYFSP		73%	66.3%
Year 1 Phonics			77%
KS1 Level 2B+	Reading	85%	82%
	Writing	68%	72%
	Maths	87%	82%
KS2 Level 4B+	Reading	95%	89%
	Writing	86%	87%
	Maths	86%	87%
KS1 -2 Expected Progress	Reading	86%	91%
	Writing	98%	94%
	Maths	93%	90%

Since September 2013 , the number of pupils on role has continued to rise, and again this was the case during 2014 as 2 form entry continued to move through the school. We are full in Reception, Year 1, Year 2 and Year 3. There is also a waiting list in several year groups. This is a significant achievement and demonstrates the ever growing popularity of the school.

The Local Authority, have during the Summer Term approached Kenningtons Primary Academy and requested that we take a 'bulge' of 30 additional Reception children in September 2015.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

c. INVESTMENT POLICY AND PERFORMANCE

The Governors' investment powers are set down in the charitable company's Memorandum and Articles of Association, which permit the investment of monies of the charitable company that are not immediately required for its purposes in such investments, securities or property as may be thought fit subject to any restrictions which may from time to time be imposed or required by law.

The charitable company's current policy is to invest surplus fund in short-term cash deposits.

Financial review

a. FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

The schools financial position demonstrates total income of £2,370,943 (2014: £2,034,023) with a surplus at the 31 August 2015 of £470,073 (2014: £239,212). The surplus has been allocated to reserves.

The reserves will be utilised for continuous improvements including site security and for projects for the repair and replacement of educational equipment and materials. Reserves will also be allocated to the repair, replacement and updating of the School building, its plant equipment and contents.

The principal financial management policies adopted in the year are:

- Conducting regular financial reviews of income and expenditure versus planned budgets at the Governors' Finance and Audit Committee meetings;

- Consideration as to whether the financial income demonstrates a robust and stable position enabling the provision of sufficient quality resources to fulfil the School's educational obligations.

Reserves carried forward at 31 August 2015 will be utilised as part of the medium and long term plans of the School to improve and update its educational resources, materials and equipment, and additionally provide a continuous improvement plan to maintain and repair the Site and facilities.

b. PRINCIPAL RISKS AND UNCERTAINTIES

The Academy Trust has a comprehensive Risk Register which is reviewed regularly. Falling pupil numbers would impact on funding streams for the Academy, making a deficit budget a possibility and affecting long-term viability. Consequently pupil forecasts are monitored carefully and appropriate responsive action is taken.

c. RESERVES POLICY

The Governing Body regularly monitors the reserves to ensure sufficient funds are maintained to meet anticipated future needs whilst avoiding long term accumulation of excessive sums.

At 31st August 2015, the Academy had free reserves of £130,097 (2014 £168,832), restricted reserves of £25,630 (2014: £160,882), restricted asset funds of £3,770,585 (2014: £3,109,255) and a pension deficit of £241,000 (2014: £224,000).

The Governing Body maintains a prudent level of reserves in line with their policy to spend funding received on the pupils in the Academy at that time, except where a specific project required funding to be built up over several years.

It is the Governing Body's intention to utilise reserves in line with the School Improvement Plan.

On conversion, the Academy was operating with a Local Government Pensions Scheme Deficit. However, the

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Academy has recognised the deficit, the employer's pension contributions (as a percentage of gross pay) have been reduced and a fixed sum is being repaid each month in order to slowly repay the deficit. As a result, there is no actual cash flow deficit on the fund, or direct impact on free reserves on the Academy Trust because of recognizing the deficit.

d. PRINCIPAL FUNDING

The principal source of the Academy's funding is provided by the Education Funding Agency (EFA) in the form of recurring grants. The principals grants are the General Annual Grant (GAG) and the Local Authority Central Spend Equivalent Grant (LACSEG). Other smaller grants and capital grants are also received from the EFA. Each of the foregoing grants is 'restricted' for particular purposes for the running of the Academy and providing services in accordance with the Academy's objectives.

Plans for future periods

a. FUTURE DEVELOPMENTS

In the summer term, the Governing Body held a Strategic Planning Day Below is the School Vision for the next five years which evolved from this day.

- Three form entry across the school
Retain management team
Keep pace with Government implemented changes
 - o 85% combined pupils to meet National Academic Standard
 - o Make our own interpretations of relevant changes
- Maintain school ethos and values
Develop school buildings
 - o KS1 and KS2 buildings to be linked
 - o Keep buildings fit for purposeMaintain 'Good' Ofsted judgement; moving towards 'Outstanding'
Develop a positive community
Develop a 'grassland' area within school grounds

The Governing Body will meet again during the next academic year to review and monitor the plan and implement any changes or strategies that are needed.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

Although the charitable company maintains restricted funds to deal with incoming resources that are earmarked for a particular purpose by donors, sponsors, and other funders, Kenningtons Academy does not hold, and the Governors do not anticipate that it will in the future hold, any funds as custodian for any third party.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

AUDITORS

The auditors, MWS, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report, incorporating the Strategic report, was approved by order of the board of trustees, as the company directors, on 26 November 2015 and signed on the board's behalf by:


Mr
Chair of Trustees


Miss J Sawtell-Haynes
Headteacher

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As accounting officer, we acknowledge we have overall responsibility for ensuring that Kenningtons Primary Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Kenningtons Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The board of trustees has formally met 9 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of
Mrs S Sayers, Chair of Governors	9	9
Mrs D Bunn, Vice Chair of Governors	6	9
Mr R White	7	9
Mr R Price	9	9
Miss J Hillyer	3	9
Mr B Redgewell, Parent Governor	0	3
Mrs J Shea, Staff Governor	7	9
Miss J Sawtell-Haynes, Headteacher	9	9
Mr G Morris	5	9
Mrs J Johnson	6	9
Mrs Z Kirstein	5	6
Mrs L Blaber	0	0

Governance reviews:

All Governors complete a Governor competency form once a year, which are reviewed by the Governing Body. In addition the Academy reviews on a regular basis the monitoring of the Governors' abilities and competency.

The Finance and Audit Committee is a sub-committee of the main board of trustees. Its purpose is to report back to the Governing Body on the schools financial undertakings.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Miss J Sawtell-Haynes	2	4
Mrs S Sayers	4	4
Mr B Redgewell	0	2
Mr R Price	4	4
Miss J Hillyer	4	4

REVIEW OF VALUE FOR MONEY

As accounting officer, the headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the

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GOVERNANCE STATEMENT (continued)

use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Introduction

The governing body was accountable for the way in which the school's resources were allocated to meet the objectives set out in the school's improvement and subject development plans. Governors needed to secure the best possible outcome for all pupils, in the most efficient and effective way, at a reasonable cost. This led to continuous improvement in the school's achievements and services.

What Is Best Value?

Governors applied the four principles of *best value*:

- **Challenge** - Is the school's performance high enough? Why and how is a service provided? Do we still need it? Can it be delivered differently?
- **Compare** - How does the school's pupil performance compare with all schools? How does it compare with LA schools? How does it compare with similar schools?
- **Consult** - How does the school seek the views of stakeholders about the services the school provides?
- **Compete** - How does the school secure efficient and effective services? Are services of appropriate quality, economic?

The Governors' Approach

The Governors and school leaders applied the principles of best value when making decisions about:

- the allocation of resources to best promote the aims and values of the school.
- the targeting of resources to best improve standards and the quality of provision.
- the use of resources to best support the various educational needs of all pupils.

Governors, and the school leaders,

- made comparisons with other/similar schools using data provided by the LA and the Government.
- challenged proposals, examining them for effectiveness, efficiency, and cost, e.g. setting of annual pupil achievement targets.
- required suppliers to compete on grounds of cost, and quality/suitability of services/products/backup.
- consulted individuals and organisations on quality/suitability of service we provide to parents and pupils, and services we receive from providers.

This applied in particular to:

- staffing
- use of premises
- use of resources
- quality of learning and teaching
- purchasing
- pastoral support
- health and safety

The pursuit of minor improvements or savings was not cost effective if the administration involved substantial time or costs. Time wasted on minor improvements or savings can also distract management from more important or valuable areas.

Staffing

Governors and school leaders deployed staff to provide best value in terms of quality of learning and teaching, adult-pupil ratio, and curriculum leadership.

Use of Premises

Governors and school leaders considered the allocation and use of teaching areas, support areas and communal areas, to provide the best environment for learning and teaching, for support services, and for communal access to central resources.

Use of Resources

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GOVERNANCE STATEMENT (continued)

Governors and school leaders deployed equipment, materials and services to provide pupils and staff with resources which support quality of learning and teaching.

Teaching

Governors and school leaders reviewed the quality of curriculum provision and quality of teaching, to provide parents and pupils with:

- a curriculum which meets the needs of the pupils and, the LA Agreed RE Syllabus,
- teaching which builds on previous learning and ensures high achievement

Learning

Governors and school leaders reviewed the quality of children's learning, by cohort, class and group, to provide teaching which enables children to achieve at least nationally expected progress.

Purchasing

Governors and school leaders developed procedures for assessing need, and obtaining goods and services which provide "best value" in terms of suitability, efficiency, time, and cost. Measures already in place included:

- competitive tendering procedures for goods and services over £50,000
- procedures for accepting "best value" quotes, which are not necessarily the cheapest.
- procedures which minimise office time by the purchase of goods or services under £25,000 direct from known, reliable suppliers.

Pastoral Support

Governors and school leaders reviewed the quality of the school environment and the school ethos, in order to provide a supportive environment conducive to learning and recreation. They reviewed the quality of targeted provision for groups and individual pupils.

Health & Safety

Governors and school leaders reviewed the quality of the school environment and equipment, carrying out risk assessments where appropriate, in order to provide a safe working environment for pupils, staff and visitors.

Monitoring

These areas formed the monitoring process:

1. In-house monitoring by the Headteacher and senior leaders and subject leaders
2. School Improvement Plan, and Strategic Monitoring Group
3. Monitoring of budget
4. Staffing Structure
5. Budget setting agenda item
6. Asset Management Plan
7. Termly points meetings between the Headteacher and class teachers.
8. Termly APP meetings between Deputy Headteacher and class teachers.
9. Annual Performance Management, with termly reviews
10. Analysis of school pupil performance data, e.g. SATs results, standardised cohort data against all schools, LA schools, similar schools
11. Analysis of DfE pupil performance data, e.g. Raise on Line
12. Ofsted Inspection reports
13. Governors' termly classroom visits
14. Governors' half termly meetings
15. Annual Health Check by external consultant.

During the period 1 September 2014 until 31st August 2015 Governors and School Leaders have improved their use of resources to deliver better value for money in their trust during the year. Examples of this practice are:

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GOVERNANCE STATEMENT (continued)

- Renovations have happened in all four reception classrooms and the outside area for the Reception Children. All classrooms had new windows installed, along with a complete interior refurbishment. This has resulted in a reduction in energy costs, and has improved the teaching.
- The photocopy contract came to an end on 31st March 2015. Kenningtons Primary Academy made the decision not to enter into another rental contract, but purchased their 2 brand new photocopiers, and entered into a maintenance service agreement with an alternative provider. This has resulted in a significant financial saving, and improved facilities available for staff.
- Fuel costs have been considerably reduced due to the replacement of the Schools Boilers and heating system.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Kenningtons Primary Academy for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function EES for Schools as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/bank reconciliations
- testing of cash management

On a quarterly basis, the internal auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

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GOVERNANCE STATEMENT (continued)

There were no material control or other issues reported by the RO to date.

REVIEW OF EFFECTIVENESS

As accounting officer, the headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 26 November 2015 and signed on its behalf, by:


Mrs S Sayers
of Trustees


Miss J Sawtell-Haynes
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Kenningtons Primary Academy I have considered my responsibility to notify the academy board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the academy board of trustees are able to identify any material, irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

J Sawtell-Haynes

Miss J Sawtell-Haynes
Accounting Officer

Date: 26 November 2015

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TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees (who act as governors of Kenningtons Primary Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
observe the methods and principles of the Charities SORP;
make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 26 November 2015 and signed on its behalf by:



Mrs S Sayers
Chair of Trustees

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF KENNINGTONS PRIMARY ACADEMY

We have audited the financial statements of Kenningtons Primary Academy for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

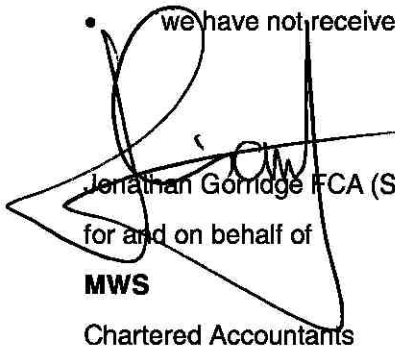
KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF KENNINGTONS PRIMARY ACADEMY

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- records have not been kept, or returns adequate as not visited by us; or
- its are not in agreement with the accounting records and returns; or
- Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Jonathan Gorridge FCA (Senior statutory auditor)
for and on behalf of
MWS
Chartered Accountants

Essex
SS0 9PE
26 December 2015

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO
KENNINGTONS PRIMARY ACADEMY AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 19 February 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kenningtons Primary Academy during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kenningtons Primary Academy and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Kenningtons Primary Academy and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kenningtons Primary Academy and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF KENNINGTONS PRIMARY ACADEMY'S ACCOUNTING OFFICER
AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of Kenningtons Primary Academy's funding agreement with the Secretary of State for Education dated 20 September 2012, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

Based upon our risk assessment of material non-compliance, we carried out detailed testing of the specific income streams from the EFA, and the related expenditure streams, to which specific conditions had been attached.

We evaluated the control environment of the Academy Trust, extending the procedures required for the financial statements to include regularity. We tested a sample of the specific control activities over regularity of particular activities. We confirmed that the Academy Trust had not entered into any borrowing arrangements. We carried out substantive testing of fixed assets to confirm that no sales of any assets had taken place. We reviewed cash payments made by the School for any unusual transactions and verified the nature of said transactions. We reviewed the list of suppliers to consider whether any supplies were made by related parties connected to the Principal, Finance Manager or any Governor. We reviewed the nature and terms of any lettings to ensure that

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO
KENNINGTONS PRIMARY ACADEMY AND THE EDUCATION FUNDING AGENCY (continued)**

any lettings made to any related parties were made at the normal third party rates and not on any favourable terms.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



MWS

Chartered Accountants
Registered Auditors

Kingsridge House
601 London Road
Westcliff-on-Sea
Essex
SS0 9PE

26 November 2015

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	39,920	-	-	39,920	61,007
Activities for generating funds	3	39,650	-	-	39,650	56,253
Incoming resources from charitable activities	4	-	1,924,341	377,632	2,301,973	1,916,762
TOTAL INCOMING RESOURCES		79,570	1,924,341	377,632	2,381,543	2,034,022
RESOURCES EXPENDED						
Charitable activities		128,972	1,575,782	197,466	1,902,220	1,759,810
Governance costs	5	-	7,250	-	7,250	7,000
TOTAL RESOURCES EXPENDED	8	128,972	1,583,032	197,466	1,909,470	1,766,810
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS						
		(49,402)	341,309	180,166	472,073	267,212
Transfers between Funds	21	21,267	(502,431)	481,164	-	
NET INCOME FOR THE YEAR		(28,135)	(161,122)	661,330	472,073	267,212
Actuarial gains and losses on defined benefit pension schemes		-	(2,000)	-	(2,000)	(28,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		(28,135)	(163,122)	661,330	470,073	239,212
<i>Total funds at 1 September 2014</i>		<i>168,831</i>	<i>(63,118)</i>	<i>3,109,255</i>	<i>3,214,968</i>	<i>2,975,756</i>
TOTAL FUNDS AT 31 AUGUST 2015		140,696	(226,240)	3,770,585	3,685,041	3,214,968

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

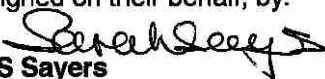
The notes on pages 24 to 43 form part of these financial statements.


KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 08187197

BALANCE SHEET
AS AT 31 AUGUST 2015

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	16		3,790,925		2,995,988
Investment property	17		106,275		106,275
			3,897,200		3,102,263
CURRENT ASSETS					
Debtors	18	58,794		47,415	
Cash at bank and in hand		189,337		501,641	
		248,131		549,056	
CREDITORS: amounts falling due within one year	19	(175,470)		(212,351)	
			72,661		336,705
NET CURRENT ASSETS			72,661		336,705
TOTAL ASSETS LESS CURRENT LIABILITIES			3,969,861		3,438,968
CREDITORS: amounts falling due after more than one year	20		(43,820)		-
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			3,926,041		3,438,968
Defined benefit pension scheme liability	28		(241,000)		(224,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			3,685,041		3,214,968
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	21	14,760		160,882	
Restricted fixed asset funds	21	3,770,585		3,109,255	
Restricted funds excluding pension liability		3,785,345		3,270,137	
Pension reserve		(241,000)		(224,000)	
Total restricted funds			3,544,345		3,046,137
Unrestricted funds	21		140,696		168,831
TOTAL FUNDS			3,685,041		3,214,968

The financial statements were approved by the Trustees, and authorised for issue, on 20 November 2015 and are signed on their behalf, by:


Mrs S Sayers
Chair of Trustees


Miss J Sawtell
Headteacher and Trustee

The notes on pages 24 to 43 form part of these financial statements.

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	23	302,467	272,648
Capital expenditure and financial investment	24	(614,771)	(52,910)
(DECREASE)/INCREASE IN CASH IN THE YEAR		<u><u>(312,304)</u></u>	<u><u>219,738</u></u>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015

	2015 £	2014 £
(Decrease)/Increase in cash in the year	<u>(312,304)</u>	<u>219,738</u>
MOVEMENT IN NET FUNDS IN THE YEAR	(312,304)	219,738
Net funds at 1 September 2014	<u>501,641</u>	<u>281,903</u>
NET FUNDS AT 31 AUGUST 2015	<u><u>189,337</u></u>	<u><u>501,641</u></u>

The notes on pages 24 to 43 form part of these financial statements.

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	2% straight line
Fixtures and fittings	25% reducing balance
Computer equipment	straight line basis over 3 years

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.7 Investment properties

Investment properties are included in the Balance sheet at their open market value in accordance with Statement of Standard Accounting Practice No.19 and are not depreciated. This treatment is contrary to the Companies Act 2006 which states that fixed assets should be depreciated but is, in the opinion of the Trustees, necessary in order to give a true and fair view of the financial position of the academy.

1.8 Operating leases

Rentals under operating leases are charged Statement of financial activities on a straight line basis over the lease term.

1.9 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 28, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Donations and other activities	17,871	17,871	25,378
Educational trips and visits	22,049	22,049	35,629
	<u>39,920</u>	<u>39,920</u>	<u>61,007</u>

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Total funds 2015 £	
Hire of Facilities	9,807	9,807	
Catering Income	28,448	28,448	
School Sales	1,395	1,395	
	<u>39,650</u>	<u>39,650</u>	<u>56,253</u>

4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA revenue grants			
General Annual Grant (GAG)	1,585,210	1,585,210	1,466,715
Capital Grants	359,963	359,963	180,237
Other DfE/EFA grants	199,351	199,351	142,298
	<u>2,144,524</u>	<u>2,144,524</u>	<u>1,789,250</u>
Other government grants			
Local authority grants	157,449	157,449	127,512
	<u>157,449</u>	<u>157,449</u>	<u>127,512</u>
	<u>2,301,973</u>	<u>2,301,973</u>	<u>1,916,762</u>

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

5. GOVERNANCE COSTS

	Unrestricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Governance Auditors' remuneration	-	7,250	7,000
	<u> </u>	<u> </u>	<u> </u>

6. DIRECT COSTS

	Educational Operations £	Total 2015 £	Total 2014 £
Educational supplies	98,668	98,668	72,764
Staff development	5,339	5,339	5,892
Catering	66,973	66,973	55,458
Legal and professional fees	20,093	20,093	19,508
Wages and salaries	991,309	991,309	875,778
National insurance	41,124	41,124	50,732
Pension cost	90,917	90,917	77,092
	<u>1,314,423</u>	<u>1,314,423</u>	<u>1,157,224</u>

7 SUPPORT COSTS

	Educational Operations £	Total 2015 £	Total 2014 £
Pension income	7,000	7,000	8,000
Depreciation	197,466	197,466	196,508
Recruitment and support	610	610	1,604
Maintenance of premises and equipment	14,469	14,469	40,605
Cleaning	7,359	7,359	7,185
Rent and rates	7,968	7,968	7,137
Energy costs	17,105	17,105	20,480
Insurance	16,192	16,192	11,237
Security and transport	2,447	2,447	2,480
Legal and professional fees	59,643	59,643	80,530
Other support costs	30,708	30,708	37,330
Wages and salaries	171,458	171,458	155,785
National insurance	2,114	2,114	2,409
Pension cost	53,258	53,258	31,297
	<u>587,797</u>	<u>587,797</u>	<u>602,587</u>

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

8. RESOURCES EXPENDED

	Staff costs	Non Pay Expenditure		Total	<i>Total</i>
	2015	Premises	Other costs	2015	<i>2014</i>
	£	2015	2015	£	£
		£	£		
Educational Operations	1,123,350	-	191,073	1,314,423	1,157,224
Support costs - Educational Operations	226,830	243,454	117,513	587,797	602,587
Charitable activities	1,350,180	243,454	308,586	1,902,220	<i>1,759,811</i>
Governance	-	-	7,250	7,250	7,000
	1,350,180	243,454	315,836	1,909,470	<i>1,766,811</i>

9. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities	Support	Total	<i>Total</i>
	undertaken	costs	2015	<i>2014</i>
	directly	2015	£	£
	2015	£		
	£	£		
Educational Operations	1,314,423	587,797	1,902,220	1,759,810

10. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015	<i>2014</i>
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	197,466	196,508
Auditors' remuneration	7,250	7,000
Operating lease rentals:		
- other operating leases	7,935	15,871

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

11. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	1,124,082	982,090
Social security costs	43,238	53,141
Other pension costs (Note 28)	144,176	108,389
	<u>1,311,496</u>	<u>1,143,620</u>
Supply teacher costs	38,684	49,473
	<u>1,350,180</u>	<u>1,193,093</u>

b. Staff numbers

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Management	3	3
Teachers	21	17
Administration and support	24	23
	<u>48</u>	<u>43</u>

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £70,001 - £80,000	<u>1</u>	<u>1</u>

The employee above participated in the Teachers' Pension Scheme. During the year ended 31st August 2015, pension contributions for this staff member amounted to £10,762 (2014 : £10,341).

KENNINGTONS PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

12. TRUSTEES' REMUNERATION AND EXPENSES

During the year retirement benefits were pension schemes.

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees, The value of Trustees' remuneration and other benefits was as follows:

		2014 £'000
Miss J Sawtell, Headteacher		
Remuneration	75-80	70-75
Employer's pension contributions	10-15	10-15
Mrs J Shea, Staff Governor		
Remuneration	25-30	20-25
Employer's pension contributions	0-5	0-5
Mrs L Blaber, Staff Governor (resigned)		
Remuneration	0-5	25-30
Employer's pension contributions	0-5	0-5
Employer's pension contributions		0-5

During the year ended 31 August 2015, expenses totalling £240 (2014 - £464) were reimbursed to 1 Trustee (2014 - 2).

Details of related parties can be found in the related parties note.

13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost of this insurance is included in the total insurance cost.

14. OTHER FINANCE INCOME

	2015 £	2014 £
Expected return on pension scheme assets	8,000	5,000
Interest on pension scheme liabilities	(15,000)	(13,000)
	(7,000)	(8,000)

KENNINGTONS PRIMARY ACADEMY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

15. TRANSFERS BETWEEN FUNDS

£62,000 has been transferred to the restricted pension reserve from the unrestricted fund for the net pension cost (£15,000) and restricted fund for employers LGPS contributions (£47,000) paid on behalf of employees.

£481,684 has been transferred from restricted funds to restricted fixed asset funds representing assets purchased using the General Annual Grant (GAG).

£40,733 has been transferred from the unrestricted fund into the restricted fund to cover the deficit on the GAG

16. TANGIBLE FIXED ASSETS

	Freehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2014	2,683,726	587,164	136,323	3,407,213
Additions	883,285	49,637	59,482	992,404
At 31 August 2015	<u>3,567,011</u>	<u>636,801</u>	<u>195,805</u>	<u>4,399,617</u>
Depreciation				
At 1 September 2014	90,517	242,180	78,528	411,225
Charge for the year	52,786	91,269	53,412	197,467
At 31 August 2015	<u>143,303</u>	<u>333,449</u>	<u>131,940</u>	<u>608,692</u>
Net book value				
At 31 August 2015	<u>3,423,708</u>	<u>303,352</u>	<u>63,865</u>	<u>3,790,925</u>
<i>At 31 August 2014</i>	<u>2,593,209</u>	<u>344,984</u>	<u>57,795</u>	<u>2,995,988</u>

Included in land and buildings is freehold land at a valuation of £230,000 (2014 - £230,000) which is not depreciated.

17 INVESTMENT PROPERTY

	Freehold investment property £
Valuation	
At 1 September 2014 and 31 August 2015	<u>106,275</u>

The 2015 valuations were made by the insurers in 2012, on an open market value for existing use basis.

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NOTES TO THE FINANCIAL STATEMENTS
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18. DEBTORS

	2015	<i>2014</i>
	£	£
Trade debtors	20,517	-
VAT repayable	11,337	<i>13,323</i>
Other debtors	2,133	<i>8,359</i>
Prepayments and accrued income	24,807	<i>25,733</i>
	<hr/> 58,794 <hr/>	<hr/> <i>47,415</i> <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

**19. CREDITORS:
Amounts falling due within one year**

	2015 £	2014 £
Trade creditors	-	69
Other taxation and social security	18,998	17,458
Other creditors	116,961	151,203
Accruals and deferred income	39,511	43,621
	175,470	212,351
Deferred income		
Deferred income at 1 September 2014		36,621
Resources deferred during the year		32,261
Amounts released from previous years		(36,621)
Deferred income at 31 August 2015		32,261

At the balance sheet date the school was holding music tuition fees received in advance for music tuition to take place in the autumn term 2015. In addition to this the school was holding rates relief and universal free school meals funding relating to the 2015/16 year.

Included in other creditors is the relevant liability due within one year on a 0% Salix loan of £50,080 (£6,260 recognised above) from the DfE which is provided on annual savings due to boiler replacements and heating distribution improvements. The remaining balance of £43,820 is disclosed below Other creditors - amounts falling due after more than one year

**20. CREDITORS:
Amounts falling due after more than one year**

	2015 £	2014 £
Other creditors	43,820	-
	43,820	-
Creditors include amounts not wholly repayable within 5 years as follows:		
	2015 £	2014 £
Repayable by instalments	18,780	-
	18,780	-

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

21. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfer in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
Unrestricted	168,831	79,570	(128,972)	21,267	-	140,696
Restricted funds						
General Annual Grant (GAG)	141,706	1,585,210	(1,248,335)	(487,431)	-	(8,850)
Other DfE/EFA grants	19,176	199,351	(194,917)		-	23,610
Local Authority grants	-	139,780	(139,780)		-	-
Pension reserve	(224,000)	-	-	(15,000)	(2,000)	(241,000)
	<u>(63,118)</u>	<u>1,924,341</u>	<u>(1,583,032)</u>	<u>(502,431)</u>	<u>(2,000)</u>	<u>(226,240)</u>
Restricted fixed asset funds						
Inherited fixed assets	2,754,292	-	(151,884)	-	-	2,602,408
Capital grants	6,991	359,963	(3,576)	-	-	363,378
Expenditure from grants	347,972	-	(41,515)	481,164	-	787,621
Local authority capital grants	-	17,669	(491)	-	-	17,178
	<u>3,109,255</u>	<u>377,632</u>	<u>(197,466)</u>	<u>481,164</u>	<u>-</u>	<u>3,770,585</u>
Total restricted funds	<u>3,046,137</u>	<u>2,301,973</u>	<u>(1,780,498)</u>	<u>(21,267)</u>	<u>(2,000)</u>	<u>3,544,345</u>
Total of funds	<u><u>3,214,968</u></u>	<u><u>2,381,543</u></u>	<u><u>(1,909,470)</u></u>	<u><u>-</u></u>	<u><u>(2,000)</u></u>	<u><u>3,685,041</u></u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the academy via the EFA by the DfE. The GAG fund has been set up because the GAG must be used for the normal running costs of the academy.

The Other DfE/EFA grants fund has been created to recognise the restricted grant funding received from the DfE/EFA which fall outside the scope of core funding.

The Local Authority grants fund has been created to recognise the restricted grant funding received from the Local Authority.

The pension reserve has been created to separately identify the pension deficit inherited from the local authority upon conversion to academy status, and through which all the pension scheme movements are recognised.

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21. STATEMENT OF FUNDS (continued)

The Inherited Fixed Assets Fund has been set up to recognise the tangible assets gifted to the academy upon conversion by the local authority which represent the school site inherited from the local authority including the leasehold land and buildings and all material items of plant and machinery therein. Depreciation charged on those inherited assets is allocated to this fund.

The capital grant funds have been created to recognise the capital grants received from DfE/EFA and others for the purpose of the acquisition of tangible fixed assets. Expenditure made from this fund is transferred to the capital expenditure from grants fund. Depreciation relating to these assets has been allocated to this fund.

The Capital expenditure from grants fund has been created to reflect the value of tangible fixed assets purchased from GAG funding and from the capital grants fund.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

SUMMARY OF FUNDS

	Brought Forward £	Incoming £			Gains/ (Losses) £	Carried Forward £
General funds	168,831	79,570	(128,972)	21,267	-	140,696
Restricted funds	(63,118)	1,924,341	(1,583,032)	(502,431)	(2,000)	(226,240)
Restricted fixed asset funds	3,109,255	377,632	(197,466)	481,164	-	3,770,585
	<u>3,214,968</u>	<u>2,381,543</u>	<u>(1,909,470)</u>	<u>-</u>	<u>(2,000)</u>	<u>3,685,041</u>

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	-	3,790,926	3,790,926	2,995,989
Investment property	-	-	106,275	106,275	106,275
Current assets	140,696	89,766	17,669	248,131	549,055
Creditors due within one year	-	(75,006)	(100,465)	(175,471)	(212,351)
Creditors due in more than one year	-	-	(43,820)	(43,820)	
Provisions for liabilities and charges	-	(241,000)	-	(241,000)	(224,000)
	<u>140,696</u>	<u>(226,240)</u>	<u>3,770,585</u>	<u>3,685,041</u>	<u>3,214,968</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

23. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015	2014
	£	£
Net incoming resources before revaluations	472,073	267,212
Depreciation of tangible fixed assets	197,467	196,508
Capital grants from LA	(17,669)	-
Capital grants from DfE	(359,964)	(180,237)
Increase in debtors	(11,379)	(25,721)
Increase in creditors	6,939	19,886
FRS 17 pension cost less contributions payable	8,000	(13,000)
FRS 17 pension finance income	7,000	8,000
	302,467	272,648
Net cash inflow from operations	302,467	272,648

24. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015	2014
	£	£
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(992,404)	(233,147)
Capital grants from DfE	359,964	180,237
Capital grants from LA	17,669	-
	(614,771)	(52,910)
Net cash outflow capital expenditure	(614,771)	(52,910)

25. ANALYSIS OF CHANGES IN NET FUNDS

	1	Cash flow	31 August
	September		2015
	2014		2015
	£	£	£
Cash at bank and in hand:	501,641	(312,304)	189,337
	501,641	(312,304)	189,337
Net funds	501,641	(312,304)	189,337

26. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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NOTES TO THE FINANCIAL STATEMENTS
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27. CAPITAL COMMITMENTS

At 31 August 2015 the academy had capital commitments as follows:

	2015	2014
	£	£
Contracted for but not provided in these financial statements	-	226,084
	<u> </u>	<u> </u>

28. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

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NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £90,917 (2014: £77,091).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy has accounted for its contributions to the scheme as were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £44,000, of which employer's contributions totalled £30,000 and employees' contributions totalled £14,000. The agreed contribution rates for future years are 12.3% for employers and 5.5 - 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2015 %	Fair value at 31 August 2015 £	<i>Expected return at 31 August 2014 %</i>	<i>Fair value at 31 August 2014 £</i>
Equities	6.10	123,000	6.10	78,000
Gilts	3.00	8,000	3.00	8,000
Other Bonds	3.60	18,000	3.60	13,000
Property	5.10	22,000	5.10	14,000
Cash	2.90	5,000	2.90	3,000
Alternative Assets	3.60	14,000	3.60	5,000
Total market value of assets		<u>190,000</u>		<u>121,000</u>
Present value of scheme liabilities		<u>(431,000)</u>		<u>(345,000)</u>
Deficit in the scheme		<u><u>(241,000)</u></u>		<u><u>(224,000)</u></u>

For accounting years beginning on or after 1 January 2015, the expected return and the interest cost will be replaced with a single net interest cost, which will effectively set the expected return equal to the discount rate.

Therefore we are not required to disclose an expected return assumption for the year to 31 August 2016. For the year to 31 August 2015, the expected return was 5.3% per annum, which has been used to determine the profit and loss charge for the year ended 31 August 2015.

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NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

The amounts recognised in the Balance sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(431,000)	(345,000)
Fair value of scheme assets	190,000	121,000
	<u> </u>	<u> </u>
Net liability	<u>(241,000)</u>	<u>(224,000)</u>

The amounts recognised in the Statement of financial activities are as follows:

	2015 £	2014 £
Current service cost	(55,000)	(27,000)
Interest on obligation	(15,000)	(13,000)
Expected return on scheme assets	8,000	5,000
	<u> </u>	<u> </u>
Total	<u>(62,000)</u>	<u>(35,000)</u>
	<u> </u>	<u> </u>
Actual return on scheme assets	<u>7,000</u>	<u>10,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	345,000	254,000
Current service cost	55,000	27,000
Interest cost	15,000	13,000
Contributions by scheme participants	15,000	13,000
Actuarial Losses	1,000	38,000
	<u> </u>	<u> </u>
Closing defined benefit obligation	<u>431,000</u>	<u>345,000</u>

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28. PENSION COMMITMENTS (continued)

Movements in the fair value of the academy's share of scheme assets:

	2015	2014
	£	£
Opening fair value of scheme assets	121,000	53,000
Expected return on assets	8,000	5,000
Actuarial gains and (losses)	(1,000)	10,000
Contributions by employer	47,000	40,000
Contributions by employees	15,000	13,000
	190,000	121,000

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £85,000 (2014 - £83,000).

The academy expects to contribute £48,000 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of scheme assets are as follows:

	2015	2014
Equities	65.00 %	64.00 %
Gilts	4.00 %	6.00 %
Other Bonds	10.00 %	11.00 %
Property	12.00 %	12.00 %
Cash	2.00 %	3.00 %
Alternative Assets	7.00 %	4.00 %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities		00 %
Rate of increase in salaries		50 %
Rate of increase for pensions in payment / inflation		70 %
Inflation assumption (CPI)		70 %
Commutation of pensions to lump sums		00 %
Increase in RPI		50 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	22.8	22.7
Females	25.2	25.1
Retiring in 20 years		
Males	25.1	24.9
Females	27.6	27.4

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28. PENSION COMMITMENTS (continued)

Amounts for the current and previous two periods follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £
Defined benefit obligation	(431,000)	(345,000)	(254,000)
Scheme assets	190,000	121,000	53,000
Deficit	(241,000)	(224,000)	(201,000)
Experience adjustments on scheme liabilities	(1,000)	(38,000)	(58,000)
Experience adjustments on scheme assets	(1,000)	10,000	3,000
	(242,000)	(252,000)	(255,000)

Comparative figures have not been restated as permitted by FRS 17.

29. OPERATING LEASE COMMITMENTS

At 31 August 2015 the academy had annual commitments under non-cancellable operating leases as follows:

	2015 £	2014 £
Expiry date:		
Within 1 year	-	7,935
	-	7,935

30. OTHER FINANCIAL COMMITMENTS

During the year the Academy entered into an agreement with the EFA for a 'Salix' 0% loan, to help fund capital works. The loan has been recognised in other creditors and is to be paid back over 8 years starting in September 2015.

31. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

During the year the Academy had arms length related party transactions as follows:

Swimming lessons totalling £Nil (2014:£1,285) from Impulse Leisure (as Thurrock Community Leisure Ltd), a company of which Kylie Major (trustee) was a trustee board member.

Redecoration of nursery totalling £Nil (2014: £1,343) from Mr F J Sawtell, a close family member of Jo Sawtell (trustee).

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NOTES TO THE FINANCIAL STATEMENTS
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32. CONTROLLING PARTY

There is no ultimate controlling party.